

**44<sup>th</sup> Annual NABSE Conference  
Tampa, FL  
November 16-20, 2016**

**Aspiring Superintendents Academy  
Wednesday, November 16, 2016  
9:00am – 4:00pm**

**Greetings**

Gloria J. Davis, Superintendents' Commission Chairperson  
Marietta English, NABSE President

**Session I 9:15am – 10:00am  
Presentation of Statistical Data**

Number of AA Superintendents by State  
AA Superintendents- Number of Male & Female Superintendents by State  
Number of AA Superintendents vs. Other Superintendents

- Trend Analysis
- Current Comparison

Q & A

**Session II 10:00am – 10:45am  
Career Barriers to the Superintendency**

Discussion of Barriers Unique to Aspiring AA Superintendents

Q & A

**Session III 10:45am – 11:30am  
Achievement Strategies to the Superintendency**

Suggested Strategies for Achieving the Superintendency

Q & A

**Working Lunch 11:30pm – 1:30pm  
Includes Break, Lunch, Discussion & Report Out**

At least one superintendent will sit at each table with aspiring superintendents and lead a predetermined discussion regarding “Achieving the Superintendency” and present back to the larger group.

**Session IV 1:30pm – 2:15pm**  
**Behaviors Necessary to Maintain the Position of Superintendent**

Veteran Superintendents will share their stories of how they have maintained their positions as Superintendents.

Q & A

**Session V 2:15pm – 4:00pm**  
**How to Land the Job: Resumes and Interviews**