



2016 NABSE Conference

Principals Strand

*Presented by: The NABSE Administration Commission &
Mr. D'Andre Weaver, Community Superintendent, Spring Branch ISD, TX
Friday, November 18, 2016 • 9:00 am – 11:30 am*

Presentation: Leading Contagious Change

Presenter: Dr. Nicholas Pearce, Professor, Kellogg School of Management, Northwestern University

Session Description: Change is a fact of life in modern organizations – navigating it successfully is a critical leadership skill. This interactive workshop will provide leaders with practical insights for leading change along with proven strategies for leveraging social network insight to spark the social contagion that fuels lasting change in organizations. In addition, this session will give participants the opportunity to share peer-to-peer insights regarding some of their own real-time organizational change challenges and opportunities. Participants will leave this workshop equipped with a clearer understanding of the complex dynamics of leading change and energized with renewed commitment to serve as change agents in their organizations, communities, and beyond.

Please note that as a part of this session, participants will be asked to do a little pre-work. Please distribute the following to participants, so that they can jot down a paragraph of thoughts in response to the following question: If you could choose one specific change initiative to lead in your organization or community, what would it be and why? What would you need to get it done and whose support would you need to enlist? Please bring your response with you to this session for discussion.



Dr. Nicholas Pearce serves as an award-winning clinical professor of management and organizations at the Northwestern University Kellogg School of Management and as the founder and chief executive officer of The Vocati Group, a global executive advisory services firm. A globally-recognized expert in the areas of values-driven leadership, collaboration, and change in organizations, Dr. Pearce has served as a trusted adviser and strategic partner to leaders of corporations, social impact organizations, governments, and communities of faith on six continents. He is also the co-founder of Kellogg Faith and Leadership Week, an annual global executive education summit for leaders of faith communities.

Dr. Pearce is also an ordained minister, currently serving as Assistant Pastor of Chicago's landmark Apostolic Church of God, where he is responsible for overseeing the Christian education and discipleship of Apostolic's 15,000-member congregation.

Dr. Pearce is deeply committed to philanthropy & civic engagement, serving on the boards of Access Community Health Network, the Chicago Community Trust's African American Legacy Fund, and the Mustard Seed Foundation Harvey Fellowship. He has been a Fellow of Leadership Greater Chicago since 2015 and has also been named one of Chicago's 40 Game Changers (under 40) by WVON/Ariel Investments, Kellogg's MSMS Professor of the Year (2015), a Galbraith Scholar by Harvard University's Kennedy School of Government, and a Public Voices Faculty Fellow by The OpEd Project. He has also been honored for excellence and promise as a leader and scholar by several organizations, including the Congressional Black Caucus Foundation, Coca-Cola Scholars Foundation, Wentcher Foundation, National Black MBA Association, and Union League Club of Chicago. He and his award-winning work have been featured in global

media outlets including *The Atlantic*, *Bloomberg Businessweek*, *The Chicago Tribune*, *The Chronicle of Philanthropy*, *Crain's Chicago Business*, *Discovery Channel*, *Fast Company*, *Forbes*, *Fortune*, *The Huffington Post*, *The Los Angeles Times*, *Marketplace*, *MSNBC*, *The New York Times*, *Newsweek*, *Strategy+Business*, *Time*, *UrbanFaith.com*, and *The Washington Post*.

Dr. Pearce holds the Ph.D. in Management & Organizations from Northwestern University's Kellogg School of Management and the S.B. in Chemical Engineering & Management from the Massachusetts Institute of Technology, with a concentration in Religious Studies earned in conjunction with Harvard Divinity School. A Chicago native, Dr. Pearce currently resides in his hometown with his wife, Tammy, and their dog Baxter.