Meeting called by: Dr. Michael McFarland, President

Attendees: Members of the National Alliance of Black School Educators

Please bring: “Final Draft” Minutes of December 3 and December 5, 2020

1. CALL TO ORDER
   Meeting called to order by President McFarland at 5:29pm Pacific Standard Time. President McFarland introduced today’s parliamentarian – Shareas Y. Alexander.

2. Opening Prayer: Delivered by Ms. Tai Chapman.

3. RECORD OF ATTENDANCE/ROLL CALL – Let the record show the following 34 affiliates are present:
   - Oakland ABSE
   - California State ABSE
   - San Francisco ABSE
   - Metro Baltimore ABSE
   - Greater Louisville ABSE
   - Wayne County ABSE
   - Ohio ABSE
   - Seattle ABSE
   - Metro Detroit ABSE
   - Jefferson (Louisiana) ABSE
   - Southwest Dallas ABSE
   - Northeast Texas ABSE
   - Dallas Regional ABSE
   - Fairfax Virginia ABSE
   - North Carolina ABSE
   - Nova Scotia ABSE (Canada)
   - Ontario ABSE (Canada)
   - Arizona ABSE
   - Alabama ABSE
   - Alamo Texas ABSE
   - Brazos Valley Texas ABSE
Fort Worth Texas ABSE
Garland Texas ABSE
Houston Texas ABSE
Caribbean ABSE (Caribbean)
Greater Charlotte ABSE
Sandusky ABSE
Collins Texas ABSE
South Carolina ABSE
Wake ABSE
Cumberland County ABSE
Winston Salem ABSE
Metro Cleveland ABSE
Northeast Texas ABSE

4. President McFarland reviewed in brief Robert’s Rules of Order Version #10. Discussed in detail the execution of sale for 310 Pennsylvania Avenue with sale of building and closing date of November 17, 2021. Further elaborated that the goal is to become a debt-free organization and reminded that the first priority is to repay Dr. Charlie Mae Knight $42K.

5. Approval of Agenda:
   **MOTION**: It was moved and seconded (Dr. Andre Hornsby/Ms. Mae Olison) to approve the agenda as presented.  
   (MOTION CARRIED Unanimously)

6. Approval of 2020’s Delegate Assembly Minutes:
   **MOTION**: It was moved and seconded (Ms. Cynthia Butler-McIntyre/Dr. Sandy Carpenter-Stevenson) to accept the minutes of 2020’s Delegate Assemblies 1 & 2.  
   (MOTION CARRIED Unanimously)

7. President’s Report: Delivered by Dr. Michael McFarland
   - Presented a ‘year-in-review’ high-level report wherein he highlighted the six priorities of NABSE’s Strategic Plan.

8. President-Elect’s Report:
   Dr. Nardos King delivered the President-Elect’s report with an update on 2021’s Conference Registrants noting that the 2021 NABSE AGM & Conference is sold out. Further, she thanked the 2021’s NABSE AGM & Conference. Reported the Parent Commission with 68 participants; Dining with Divas @ 73 registrants; Pre-Conference registrations @ 1049; Aspiring Superintendents @ 63. Announced the 2022 (50th) location of Washington, DC.
   
   **MOTION**: It was moved and seconded (Dr. Deborah Hunter-Harvill/Dr. Fred Primm) to accept the reports of the President and President-Elect with commendation.  
   (MOTION CARRIED Unanimously)

9. Executive Director’s Report:
   Presented by Dr. Atiba-Weza. Introduced $10,000 scholarship in name of Dr. Patricia Ackerman which the first recipient will receive at the evening banquet. Partnerships were discussed and NABSE’s Programs. Highlighted that the Educational Festival was held in the Spring of 2020 and by all counts – a success! Further, the Executive Director recognized its newly-formed affiliates. Delivered an update on the Constitution & Bylaws review.
MOTION: It was moved and seconded (Dr. Andre Hornsby/Dr. Deborah Hunter-Harvill) to accept the Executive Director’s report with commendation.

(MOTION CARRIED Unanimously)

10. Treasurer’s Report:
Delivered by Dr. Geneva Stark-Pittman who thanked members of the Audit & Budget Committees. Presented the 2021 Actual Budget and the 2022 Proposed.

MOTION: It was moved and seconded (Dr. Emma L. Marshall-Epps/Dr. Andre Hornsby) to accept the 2021 Actual Budget and 2022 Proposed Budget.

(MOTION CARRIED Unanimously)

MOTION: It was moved (Dr. Andre Hornsby/?) to amend the 2022 Proposed Budget; to increase the Income & Expense Sides by $150,000 each; Rent from $120,000 to $130,000 with total 2022 Proposed Budget = $813,470.00. Call for Seconded. No Seconder Identified.

(MOTION FAILED)

11. Elections Report:
Presented by Dr. Emma L. Marshall-Epps announced successful candidates:
1) West Regional Representative = Dr. Linda Martley-Jordan
2) Northeast Regional Representative = No Elections Held.
3) International Regional Representative = Mr. Warren Salmon
   Suggested from the floor: That Mr. Anthony Harris, President of Fairfax ABSE assume the position of Northeast Regional Representative. (Exclaimed anonymously)

MOTION: It was moved and seconded (Dr. Sandy Carpenter-Stevenson/Ms. Valerie Huey) to accept the Elections Report.

Amendment to the MOTION: It was moved and seconded (Mr. Harry Preston/Ms. Carla Windfont) to removed the suggested representative for the Northeast Regional Representative.

(MOTION CARRIED Unanimously)


13. Constitution & By-Laws Committee Report:
Delivered by Thandabuntu Maceo with another brief thanks issued to the Committee members and updated the delegates on changes.

MOTION: It was moved and seconded (Mr. Ellis Alexander/Ms. Debra Porter-Sawyer) to accept the report of the Constitution & By-Laws Committee.

Amendment to the MOTION: It was moved and seconded (Ms. Bernadette Hamilton-Reid/Ms. Darlene Upshaw-Tynes) that NABSE’s Board of Directors meets, at least, bi-monthly.

(MOTION CARRIED) (1 Opposed – Ms. Tai Chapman)

MOTION: It was moved and seconded (Dr. Andre Hornsby/Dr. Deborah Hunter-Harvill) that any member of the Board of Directors who fails to follow NABSE’s Constitution & Bylaws and its Operating Procedures may be individually sued.

(MOTION FAILED)

MOTION: It was moved and seconded (Dr. Andre Hornsby/Dr. Deborah Hunter-Harvill) that NABSE members follow the Operating Policies & Procedures Manual.

(MOTION CARRIED Unanimously)
MOTION: It was moved and seconded (Dr. Andre Hornsby/Dr. Deborah Hunter-Harvill) that any removal of a person from NABSE's Board of Directors may appeal such action to the Council of Past Presidents for final decision instead of solely to the Appeals Committee only. 

(MOTION FAILED)

MOTION: It was moved and seconded (Dr. Andre Hornsby/Ms. Valerie Huey) that the President shall establish and appoint the Chairs of all Standing Committees within 60 days of office. 

(MOTION FAILED)

MOTION: It was moved and seconded (Dr. Nardos King/Ms. Tai Chapman) that we move to discuss Constitution & By-Laws changes which were sent in and table those which were submitted today. 

(MOTION CARRIED)

For Notation Only:
President McFarland announced that NABSE’s Delegate Assembly will now return to discuss the recommended Constitutional changes submitted by Selected Past Presidents.

MOTION: It was moved and seconded (Dr. Andre Hornsby/Ms. Bernadette Hamilton-Reid) that any changes to NABSE’s Operating Policies & Procedures Manual shall be ratified by the members of the Delegate Assembly. 

(MOTION FAILED)

MOTION: It was moved and seconded (Dr. Nardos King/Ms. Valerie Huey) that any person running for President-Elect must have, at least, one (1) degree in education. 

(MOTION CARRIED)

MOTION: It was moved and seconded (Dr. Nardos King/Ms. Debra Porter-Sawyer) to accept the recommendation that affiliates collect National dues form its members. 

(MOTION CARRIED)

MOTION: It was moved (Debra Porter-Sawyer/?) that NABSE moves the Life Members category of membership to add $35 to annual fees. No Seconder Identified. 

(MOTION FAILED)

MOTION: It was moved and seconded (Dr. Emma L. Marshall-Epps/Dr. Nardos King) that effective May 1, 2022 Individual Member dues increased to $150.

Amendment to the MOTION: It was moved and seconded (Ms. Tai Chapman/Dr. Nardos King) that NABSE ties its annual dues schedule to the fiscal year.

2nd Amendment to the MOTION: It was moved and seconded (Dr. Emma L. Marshall-Epps/Ms. Teresa Polk) that the new dues structure be effective November 2022. 

(MOTION FAILED)

MOTION: It was moved and seconded (Ms. Valerie Huey/Ms. Tai Chapman) that the new dues ($150) be effective January 1, 2022 with a cycle of January 1 through to December 31 annually. 

(MOTION CARRIED)

MOTION: It was moved and seconded (Ms. Kekeisha Culpepper/Ms. Betty Maceo) that NABSE’s Parents be added as a separate category of membership. 

(MOTION CARRIED)
MOTION: It was moved and seconded (Dr. Nardos King/Mr. Fred Primm) that each/any of NABSE’s Commissions must maintain a minimum of eight (8) members nationally to be considered active and in good standing.  (MOTION CARRIED)

MOTION: It was moved and seconded (Dr. Andre Hornsby/Dr. Nardos King) that beginning immediately a term for any member of NABSE’s Board of Directors shall be two (2) years.  (MOTION CARRIED)

MOTION: It was moved and seconded (Dr. Andre Hornsby/Mr. Thandabuntu Maceo) that any Regional Representative (Affiliate representatives) be elected bi-annually.  (MOTION CARRIED)

President McFarland, once again, reiterated the NABSE Mission (To enhance and facilitate the education of students of African descent throughout the nation and world) and today’s meeting adjourned by members of the Delegate Assembly at 11:05am Pacific Standard Time.

Respectfully submitted,

Jacqueline Herriott
Recording Secretary, NABSE 2018 – 2021

Dr. Michael McFarland
President, NABSE 2018 - 2021

NABSE’s Mission: To enhance and facilitate the education of students of African descent throughout the nation and world.