# TNR ADVISORS & MANAGEMENT CONSULTANTS 24285 KATY FREEWAY STE 300-54 KATY, TX 77494 713-489-4411

August 8, 2023

NATIONAL ALLIANCE OF BLACK SCHOOL EDUCAT PO Box 176
Troy, NY 12181

Dear Finance Committee:

Your 2022 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

Terrence Ray



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Z	U	ZZ	

# **Federal Exempt Organization Tax Summary**

Page 1

NATIONAL ALLIANCE OF BLACK SCHOOL EDUCAT

23-7451661

REVENUE	2022	2021	Diff
Contributions and grants Program service revenue Other revenue	276,457 1,612,769 0	458,735 533,003 1,650,898	-182,278 1,079,766 -1,650,898
Total revenue	1,889,226	2,642,636	-753,410
EXPENSES Other expenses	1,269,229	1,304,929	-35,700
Total expenses	1,269,229	1,304,929	-35,700
NET ASSETS OR FUND BALANCES Revenue less expenses Total assets at end of year Total liabilities at end of year Net assets/fund balances at end of year.	619,997 1,173,424 1,155,258 18,166	1,337,707 181,009 842,248 -661,239	-717,710 992,415 313,010 679,405



2022

# **General Information**

Page 1

NATIONAL ALLIANCE OF BLACK SCHOOL EDUCAT

23-7451661

Forms needed for this return

Federal: 990, Sch A, Sch D, Sch O

Carryovers to 2023

None



23-7451661

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

### Prior to transmission of the return

#### **Form 990**

The organization should review their Federal Return along with any accompanying schedules and statements.

#### Paperless e-file

The organization should read, sign and date the Form 8879-TE, IRS e-file Signature Authorization.

#### **Even Return**

No payment is required.

#### After transmission of the return

#### Receive acknowledgement of your e-file transmission status.

Within several hours, access the program and get your first acknowledgement (ACK) that the program has received your transmission file.

Access the program again after 24 and then 48 hours to receive your Federal ACKs.

Keep a signed copy of Form 8879-TE, IRS e-file Signature Authorization in your files for 3 years.

#### Do not mail:

Form 8879-TE IRS e-file Signature Authorization

# **Federal Worksheets**

Page 1

## NATIONAL ALLIANCE OF BLACK SCHOOL EDUCAT

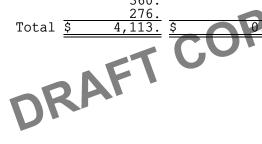
23-7451661

# Form 990, Part III, Line 4e Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	815,120.	0.	Part IX, Line 25, Col. B
Grants	0.		Part IX, Lines 1-3, Col. B
Revenue	1,612,769.		Part VIII, Line 2, Col. A

# Form 990, Part IX, Line 24e Other Expenses

		(A)	(B)	(C)	(D)
	-	Total	Program Services	Management <u>&amp; General</u>	Fundraising
Bank		283.		283.	
Dues & Scription		500.		500.	
Equipment Rental		2,308.		2,308.	
Meal		386.		386.	
Postage and Shipping		360.		360.	
Printing and Publications		276.		276.	
3	Total	\$ 4,113.	0.	\$ 4,113.	\$ 0.



# Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2022, or fiscal year beginning	, 2022, and ending	, 20

EIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

	CONAL ALLIANC cer or person subject to ta		OF BLACK SCHOOL EDUCAT		23-745166	ΣŢ
Fadhilika	Atiba-Weza E	kκ	ecutive Director			
Part I Ty	pe of Return ar	nd	Return Information			
Check the box for and Form 5330 6a, 7a, 8a, 9a, 66b, 7b, 8b, 9b, 6	filers may enter dolor the return for which filers may enter dolor 10a below, and the	yo lar e a ap	u are using this Form 8879-TE and enter the aps and cents. For all other forms, enter whole mount on that line for the return being filed plicable, blank (do not enter -0-). But, if you	e dollars only. If you with this form was	u check the box blank, then leav	on line <b>1a, 2a, 3a, 4a, 5a,</b> ve line <b>1b, 2b, 3b, 4b, 5b,</b>
			<b>b Total revenue,</b> if any (Form 990, Part VIII	, column (A), line	12)	<b>1b</b> 1,889,226.
	EZ check here		<b>b Total revenue,</b> if any (Form 990-EZ, line 9			
3a Form 1120	<b>0-POL</b> check here		<b>b Total tax</b> (Form 1120-POL, line 22)			
4a Form 990-	PF check here		b Tax based on investment income (Form 9			
5a Form 8868	<b>3</b> check here		<b>b Balance due</b> (Form 8868, line 3c)			5b
6a Form 990-	T check here		<b>b Total tax</b> (Form 990-T, Part III, line 4)			6b
7a Form 4720	check here		<b>b Total tax</b> (Form 4720, Part III, line 1)			7b
8a Form 522	7 check here		<b>b FMV of assets at end of tax year</b> (Form 5:			
9a Form 5330	check here		<b>b Tax due</b> (Form 5330, Part II, line 19)			9b
10a Form 803	<b>8-CP</b> check here.		<b>b</b> Amount of credit payment requested (Fo	rm 8038-CP, Part I	III, line 22)	10b
Part II Decl	aration and Sig	na	ture Authorization of Officer or Per	son Subject to	Tax	
(name of entity) and that I have and belief, they electronic return IRS and to rece processing the reinitiate an electro of the federal ta U.S. Treasury F financial institut inquiries and re return and, if ap PIN: check one X I authorized on the tax agency(ies return's di the IRS Fe	examined a copy of are true, correct, ar in. I consent to allow ive from the IRS (a) eturn or refund, and (conic funds withdrawal exes owed on this reinancial Agent at 1-tions involved in the solve issues related opticable, the consent box only  TNR Advisor  E year 2022 electronic pregulating charities sclosure consent so the consent school of the co	the my ann signal turn to to to take as the terms of the	ax with respect to the entity, I will enter my PINs return that a copy of the return is being filed where my PIN on the return's disclosure consents	schedules and statin Part I above is the conference of the transition of the transition of the transition of the payment to the payment to receive confident entification number to enter my PIN to enter my PIN return that a copyrize the aforemention as my signature on with a state agency (in the part of the part of the payment is to enter my PIN return that a copyrize the aforemention as my signature on with a state agency (in the part of the part	telny	on on the copy of the O) to send the return to the re reason for any delay in Financial Agent to oftware for payment ayment, I must contact the te. I also authorize the necessary to answer gnature for the electronic as my signature but set on the second of the contact the electronic as my signature of the electronic as my signature of the electronic set of the electronic
Part III Co	ertification and	Αu	thentication			
number (EFIN)  I certify that t	followed by your five	e-d try	lectronic filing identification igit self-selected PIN. is my PIN, which is my signature on the 2022 el		r all zeros urn indicated abo	
am submittir			ancé with the requirements of <b>Pub. 4163</b> , Mo			
ERO's signature	Terrence Ra	У		Date		
1					•	
		Do	ERO Must Retain This Form Not Submit This Form to the IRS U			)

# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For t	he 2022 calen	dar year, or tax year begin	ning	, 2022, and	d ending				20	
		if applicable:	C	<u></u>	, - ,-	<u> </u>		<b>E</b> mploy	er identifi	cation number	
		ddress change	NATIONAL ALLIANC	E OF BLACK SCHO	OI FDIICAT			23-	74516	61	
		ame change	PO Box 176	L OI DIACK SCIR	OL LDUCKI		F		one numbe		
	-	-	Troy, NY 12181								
		itial return					<u> </u>	518	867-	1926	
		nal return/terminated									
	1A	mended return							eceipts \$		
	Αţ	oplication pending	F Name and address of principal	<sup>l officer:</sup> Fadhilika Ati	iba-Weza		l(a) Is this a g				X No
			310 Pennsylvania Ave	SE Washington, DC	20003	Н	I(b) Are all su If "No," at	bordinates	included? See instr	uctions. Yes	No
I	Tax-	exempt status:	X 501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or	527	,				
J	We	bsite: ww	w.nabse.org/			н	(c) Group ex	emption nu	umber		
K	Form	n of organization:	X Corporation Trust	Association Other	L Year	of formation	n: 2005	M s	State of leg	gal domicile: DC	
	ırt I	Summar						L			
	1		ibe the organization's missi	on or most significant a	ctivities:To es	tahli	sh a Co	nalit	ion o	f Black	
			s and Others dire								ate
ည			cation of all stud		CCTY THVOT	<u>vca_ 11</u>	<u> </u>	<u> Lonio (</u>	<u> </u>	4 1401110	<u>ucc</u> _
nai		che caac	acion of all beac	<u> </u>							
Governance	2	Check this bo	ox if the organization	n discontinued its opera	tions or dispose	d of mor	e than 259	% of its	net ass	 ets.	
පි	3	Number of vo	oting members of the gover						3		18
-ಶ	4		dependent voting members						4		18
<u>ë</u> .	5		r of individuals employed in						5		0
Activities &	6	Total number	r of volunteers (estimate if	necessary)					6		0
Ac			ed business revenue from F						7a		0.
	b	Net unrelated	d business taxable income	from Form 990-T, Part I	, line 11				7b		0.
							Pri	or Year		Current Ye	ar
ø)	8		and grants (Part VIII, line		458,7	/35.	276,	,457.			
Revenue	9		vice revenue (Part VIII, line		533,0	03.	1,612,	769.			
ě	10		ncome (Part VIII, column (A								
ď	11		e (Part VIII, column (A), Iir					650,8			
	12		e – add lines 8 through 11				2,	642,6	36.	1,889,	,226.
	13	Grants and s	imilar amounts paid (Part I	X, column (A), lines 1-3	3)						
	14	Benefits paid	I to or for members (Part I)	(, column (A), line 4)							
	15	Salaries, other	er compensation, employee	e benefits (Part IX, colu	mn (A), lines 5-1	10)					
ses	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e)							
Expenses			sing expenses (Part IX, col								
ă			- ·							1 0 0 0	
	17		ses (Part IX, column (A), lir					304,9		1,269,229.	
	18		es. Add lines 13-17 (must e					304,9		1,269,	
	19	Revenue less	s expenses. Subtract line 1	8 from line 12			1,	337,7	/07.	619,	<u>,997.</u>
- S							Beginning			End of Ye	
Net Assets or Fund Balance	20		(Part X, line 16)					181,0		1,173	
A A	21	Total liabilitie	es (Part X, line 26)					842,2	48.	1,155	,258.
₽Ē	22	Net assets or	r fund balances. Subtract li	ne 21 from line 20			_	661,2	239.	18,	,166.
Pa	rt II	Signatur	re Block				•				
Unde	er penal		eclare that I have examined this retu arer (other than officer) is based on a	irn, including accompanying sch	edules and statements	s, and to th	e best of my l	knowledge	and belief	, it is true, correct	, and
com	plete. D	eclaration of prepa	arer (other than officer) is based on	all information of which prepare	r has any knowledge.						
Sig	n	Signature of	officer				Date				
He	re	Fadhi	lika Atiba-Weza			Ex	kecutiv	e Dir	ecto	r	
			t name and title							_	
		Print/Type p	oreparer's name	Preparer's signature	Da	ate	С	heck	if P	TIN	
Pa	<b>ا</b> ط	Terrer	nce Ray	Terrence Ray				elf-employ		02252088	
	ia epare		4	& Management C	Ongultanto		3	o.npioy	1	02202000	
He	e On	.1					-	irm'e EINI	0.4	2/01505	
US	U 011	Firm's addr		reeway Ste 300-	<b>34</b>			irm's EIN		3481595	
N 4	. 41.	 	Katy, TX 7749					hone no.	113-	489-4411	
ivia	y tne I	iko aiscuss tr	nis return with the preparer	snown above? See inst	TUCTIONS					X Yes	No

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$ ) (Revenue \$ )

815,120.

4e

Total program service expenses

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		Х
	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		V	. [
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
ВΛΛ	TFFA0104I 09/01/22		990 (	(0000)

Form 990 (2022) NATIONAL ALLIANCE OF BLACK SCHOOL EDUCAT

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

22 Either the number of employees reported on Form W.3, Transmittal of Wage and Tax State ments. Held of the calendar year ending with or within the year covered by this return. 2 2 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				Yes	No					
ments, filed for the calerival's year anding with or within the year covered by this return. 2 a 0 b if at least one is reported on line 2a, did the organization file all required deeral employment tax returns? 2b 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b if "Yes", has it filed a ferm 99.1 for this year? 8 "8" is he 80, provide an epiteation or Schedule 0. 3b 4A any time during the caleradar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial account; or other financial account or provided as a bank account, securities account, or other financial account; or security. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts ("PBAD). 5a Was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party rotify the organization that it was or is a party to a prohibited tax shelter transaction? 5b b Did any taxable party rotify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c 14 "Yes", did the organization in Ferm 8886" 7.  6a Doss the organization relieve and organization file Form 8886" 7.  6b Did years, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibility. 6 organization relieve and yeary solicitation and express the organization and the organization relieve and party or solicit any contributions. 6 b 17 "Yes", did the organization relieve and yeary mind, sirretory in indirectly, to pay premiums on a personal benefit contract? 7c b Did the organization relieve and yinds, directly in indirectly, to pay premiums on a personal benefit contract? 7c b Did the organization relieve and yinds, directly in indirectly, to pay premiums on a personal benefit contra	2a	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-								
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?										
b if "Yes," has if the 4 a form 980-F for this year? We're time 38, provide an explanation on Schadule 0.  4a A say thins during the calendary year, diff the organization have an interest in or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?  4b If "Yes," enter the name of the foreign country  5a Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  5a Was the organization and the organization that it was or is a party to a prohibited tax sheller transaction?  5b ID dary toxoble party notify the organization that it was or is a party to a prohibited tax sheller transaction?  5c If "Yes," to line 5a or 5b, did the organization file form 8886-7?  5c If "Yes," to line 5a or 5b, did the organization file form 8886-7?  5c If "Yes," to line 5a or 5b, did the organization file form 8886-7?  6c If "Yes," to line 5a or 5b, did the organization file form 8886-7?  6d Does the organization flunded with every solicibition an express statement that such contributions or gifts were not tax deductible?  7 Organization shall may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of 575 made partity as a contribution and party for goods and services provided to the payor?  8 If "Yes," did the organization notify the donor of the value of the goods or services provided?  9 Did the organization services provided to the payor?  10 If the organization services are organization or the value of the goods or services provided?  11 Post the organization organization organization organization organization services provided?  12 Did the organization service any funds, directly or indirectly, to pay premiums on a personal benefit contract?  13 Did the organization receive a contribution of cars, boats, airplanes, or other vetiles, and the organization file a Form 1098-C?  14 Did the organization received a contribution of cars, boats,	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b							
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b if "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  58 Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  59 b Did any taxable party notity the organization that it was or is a party to a prohibited tax shelter transaction?  59 b Cell if "Yes," to line 5a or 5b, old the organization file Form 8886 f7?  50 cases the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charietable contributions?  60 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  61 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  62 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  63 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  64 b If "Yes," did the organization notify the donor of the value of the goods or services provided?  65 c Jod the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file.  76 c Jod the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file.  77 c Jod the organization organization of qualified intellectual property, did the organization file after measure and the property of the property	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			37					
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Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	,,	excess parachute payment(s) during the year?	15		Х					
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result in the imposition of an excise tax under section 4951, 4952, or 4953?		If "Yes," complete Form 4720, Schedule O.								
result in the imposition of an excise tax and section 4551, 4552, or 45551	17		17							
			1/							

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?.... 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?. Χ 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?... 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done...... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records. Fadhilika Atiba-Weza PO Box 176 Troy NY 12181 518 867-1926

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
<b>(A)</b> Name and title	(B) Average	thar	n one	box,	unles	eck mores s perso and a	re on	(D) Reportable	<b>(E)</b> Reportable	(F)
rune and the	hours	13		ector/	tor/trustee)			compensation from	compensation from	Estimated amount of other
	week (list any hours for related organiza- tions below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
	dotted line)	99	ıstee			nsate				
(1) Fadhilika Atiba-Weza	40					Ö.				
Executive Dir.	0	Х						0.	0.	0.
(2) Dr. Nadrs King	15							771		
Director	0	Х		Χ		Ĺ		0.	0.	0.
(3) Jacqueline Herriott	15					7				
Secretary	0	X			1			0.	0.	0.
(4) Dr. Geneva Stark	15									
Treasurer	0	Х		Χ				0.	0.	0.
(5) Betty Maceo	15_									
Director	0	Χ						0.	0.	0.
(6) Shawn J. McCay	_ 15 _									
Director	0	Χ						0.	0.	0.
	_ <u>15</u> _									
Director	0	Χ						0.	0.	0.
(8) Ty G. Jones	_ 15 _							_	_	
Director	0	Χ						0.	0.	0.
(9) Mable W Robertson	_ 15 _									
Director	0	Χ						0.	0.	0.
(10) Dr. Valerie Littles-Butle	_ 15 _	ļ .,						•	•	
Director	0	Х						0.	0.	0.
(11) Velma C Hicks	15_							0	0	0
Director	0	Х						0.	0.	0.
(12) Warren Salmon	_ 15 _	3.7						0	0	0
Director	0 15	Х						0.	0.	0.
(13) Mae Olison		Х						0	0	0
Director (14) Zel Fowler	0 15	Λ				$\vdash$		0.	0.	0.
Director	0	Х						0.	0.	0.
DITECTOI	U	Λ						υ.	0.	<u> </u>

Part VII   Section A. Officers, Dir	ectors, Truste	es, k	<b>(ey</b>	Emp	oloy	yees	, an	d Highest Con	pensated Emp	loyees	<b>(</b> conti	nued)
		(B)			(C)							
(A) Name and title	ho ; w	erage ours per veek	box, offic	unless er and	a dir	ion nore tha son is b rector/tri	oth an ustee)	(D)  Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	(	(F) ated amo	
	re org - t be	st any ours for lated ganiza tions elow otted ine)	Individual trustee or director	nstitutional trustee	Officer	employee Key employee	Former Highest compensate	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the c	nsation rganizat d related anization	tion d
(15) Tijuana Russel		1 <u>5</u>	.,				۵					
Director (16) Betty Howell Gray	1	0 1 <u>5</u>	X					0.	0.			0.
Director (17) Tai Chapman	1	0 1 <u>5</u> 0	X					0.	0.			0.
Director  (18) Dr. Andre Spencer  Director	1	0 1 <u>5</u>	X					0.	0.			0.
(19) Dr. Michael McFarland President	1	0 1 <u>5</u> 0	X	,	Х			0.	0.			0.
(20)		:	Λ		Λ			0.	0.			<u> </u>
(21)												
(22)		:										
(23)								Yan				
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(25)		)-£			1							
1b Subtotal								0.	0.	•		0.
c Total from continuation sheets to P d Total (add lines 1b and 1c)								0.	0.			0.
2 Total number of individuals (including from the organization 0	out not limited to the	hose li	sted a	above	e) wh	ho rec	eived	more than \$100,00	00 of reportable comp	ensatio	n	
											Yes	No
3 Did the organization list any <b>former</b> on line 1a? <i>If "Yes,"complete Sched</i>	officer, director, dule J for such ind	truste dividua	e, ke al	y em	ploy	/ee, o	r higl	hest compensated	l employee	. 3		X
<b>4</b> For any individual listed on line 1a, the organization and related organiz such individual	ations greater tha	an \$15	50,00	00? <i>If</i>	f "Ye	es," co	omple	ete Schedule J for	•	. 4		Х
5 Did any person listed on line 1a rec for services rendered to the organiz	ation? <i>If "Yes," c</i>	mpens omple	satio	n fror chedu	m ar ule J	ny uni <i>J for s</i>	relate uch p	ed organization or person	individual	. 5		Х
Section B. Independent Contract  1 Complete this table for your five hig	hest compensate	d inde	pend	dent o	cont	ractor	s tha	at received more the	han \$100,000 of			
compensation from the organization. F	(A) Dusiness address		the ca	alenda	ar ye	ear en	ding v	with or within the or  (B)  Description of	ĺ	r. (ompe	C)	n.
Tvarite and i	Jusiness address							Description	or services	Compe	insalio	'' I
2 Total number of independent contractor \$100,000 of compensation from the		ot limit 0	ted to	thos	e lis	ted ab	ove)	who received more	than			

ı aı	( VI	Check if Schedule O contains	a resi	oonse or note to an	v line in this Part V	TIIL		П
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ž, ž		Federated campaigns	1a					
<u> </u>	b	Membership dues	1b	136,540.				
Contributions, Gifts, Grants, and Other Similar Amounts	С	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	T	All other contributions, gifts, grants, and similar amounts not included above	1f	139,917.				
	g	Noncash contributions included in		133,317.				
E O	h	lines 1a-1f [ <b>Total.</b> Add lines 1a-1f	1g		076 457			
	11	Total. Add lines Ta-Tt		Business Code	276,457.			
Program Service Revenue	2a	Annual Conference		611430	1,612,769.	1,612,769.		
ě	b			011430	1,012,703.	1,012,703.		
95	С							
eΖi	d							
S	е							
gra	f	All other program service revenue	e					
Ę	g	Total. Add lines 2a-2f			1,612,769.			
	3	Investment income (including divide						
	,	other similar amounts)						
	4 5	Income from investment of tax-exempt bond proce Royalties						
	3	(i) Re		(ii) Personal				
	6a	Gross rents 6a			<u> </u>	ADY		
		Less: rental expenses 6b			-7 C	()		
		Rental income or (loss) 6c			-T U			
	d	Net rental income or (loss)						
	7a	Gross amount from (i) Secu	rities	(ii) Other				
		sales of assets						
	b	Less: cost or other basis						
		and sales expenses 7b						
		Gain or (loss)						
		Net gain or (loss)	· · · · · ·					
æ	8a	Gross income from fundraising events						
/en		(not including \$ of contributions reported on line 1c).	-					
æ		See Part IV, line 18	8	а				
e.	b	Less: direct expenses	8					
Other Revenue		Net income or (loss) from fundral		7				
		Gross income from gaming activities. See Part IV, line 19	9					
	h	Less: direct expenses	_	b				
		Net income or (loss) from gaming						
		Gross sales of inventory, less						
	Iva	returns and allowances	10	la				
	b	Less: cost of goods sold	10	)b				
	С	Net income or (loss) from sales of	of inv	entory				
S				Business Code				
Miscellaneous Revenue	11a	<u>Gain on Sale of Building</u>						
scellaneo Revenue	b							
<u>e</u> §	С							
is R	_	All other revenue						
	12	Total. Add lines 11a-11d			4 005 555	1 01 0 - 01	-	-
	12	Total revenue. See instructions			1,889,226.	1,612,769.	0.	0.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines Total expenses Program service Management and Fundráising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees ..... 0. 0. 0. 0. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) ..... Payroll taxes ..... 11 Fees for services (nonemployees): 214,638 214,638 21,808 21,808 c Accounting...... 37,500 37,500 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) . . . . 1,293Advertising and promotion..... 12 1,293. 13 Office expenses ..... 1.898 1,898 Information technology..... 14 Royalties..... 15 17 4,482 4,482 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 815,120 23,822 19 838,942 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization. . . . 23 5,108. 5,108. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... 104,907 104,907 b Credit Card Processing 23,210 23,210 6,900 6,900 c Website Development <u>Storage</u> 4,430 4,430 4,113. 4,113 e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . . 1,269,229. 815,120 454,109 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here SOP 98-2 (ASC 958-720).....

		Check if Schedule O contains a response or note to	any line in this Part X	<u> </u>	<u></u>	
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		144,890.	1	1,001,366.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net			4	143,420.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, contributor, or 35%			
					5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	`		6	
	7	Notes and loans receivable, net			7	
2	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges			9	
As	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	l i			
		Less: accumulated depreciation			10c	
	11	Investments – publicly traded securities			11	
	12	Investments – other securities. See Part IV, line 11	l-		12	
	13	Investments – program-related. See Part IV, line 11.			13	
	14	Intangible assets.	l-		14	
	15	Other assets. See Part IV, line 11.	36,119.	15	28,638.	
	16	Total assets. Add lines 1 through 15 (must equal line		181,009.	16	1,173,424.
		Total account the imposition of the condition of the cond		101,003.		1,1,0,121.
	17	Accounts payable and accrued expenses		692,348.	17	1,005,358.
	18	Grants payable		OV	18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
es	21	Escrow or custodial account liability. Complete Part I			21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, director, trustee, utor, or 35%		22	
⊐	23	Secured mortgages and notes payable to unrelated th			23	
	24	Unsecured notes and loans payable to unrelated third	-		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•	149,900.	25	149,900.
	26	Total liabilities. Add lines 17 through 25	L. Carlotte and the control of the c	842,248.	26	1,155,258.
ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		,		
aŭ	27	Net assets without donor restrictions		-661,239.	27	18,166.
Bal	28	Net assets with donor restrictions	•	001,239.	28	10,100.
귤	20	Organizations that do not follow FASB ASC 958, che			20	
Net Assets or Fund Balance		and complete lines 29 through 33.				
S	29	Capital stock or trust principal, or current funds			29	
Set	30	Paid-in or capital surplus, or land, building, or equipm			30	
Ass	31	Retained earnings, endowment, accumulated income,	l-		31	
et	32	Total net assets or fund balances		-661,239.	32	18,166.
	33	Total liabilities and net assets/fund balances		181,009.	33	1,173,424.
BA	Δ		TEEA0111L 09/01/22			Form <b>990</b> (2022)

	( ) MITTOWNE THEETIMOSE OF BEHOM BOHOOD EBOOM	7 10 1 0 0 1	•		9 -		
Pai	t XI Reconciliation of Net Assets				_		
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8	89,2	226.		
2	2 Total expenses (must equal Part IX, column (A), line 25)						
3	Revenue less expenses. Subtract line 2 from line 1	3	6	19,9	997.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-6	61,2	239.		
5	Net unrealized gains (losses) on investments.	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8		59,4	408.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10		10 1	1.00		
Da	column (B))t XII Financial Statements and Reporting	10		18,1	166.		
Fai	<u> </u>				_		
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔲		
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate					
	Separate basis Consolidated basis Both consolidated and separate basis						
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi						
·	review, or compilation of its financial statements and selection of an independent accountant?	l, 	2c				
	If the organization changed either its oversight process or selection process during the tax year, explain						
	on Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х		
L	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au		Ja		- 21		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	uit	3b				
BAA				990	(2022)		
					()		

#### **SCHEDULE A** (Form 990)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number NATIONAL ALLIANCE OF BLACK SCHOOL EDUCAT 23-7451661 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 519(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begiı	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 5</b>	Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						_
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			- c.C	Yqc		
9	Net income from unrelated business activities, whether or not the business is regularly carried on		2AF	1			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	V					
	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in:	structions)			12	
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				
14	Public support percentage for 20	22 (line 6, colum	n (f), divided by I	ine 11, column (f)	)	14	%
	Public support percentage from 2 33-1/3% support test—2022. If the						k this hox
10a	and <b>stop here.</b> The organization	qualifies as a pul	blicly supported of	organization			
b	<b>33-1/3% support test—2021.</b> If th and <b>stop here.</b> The organization						
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	s test, check this b	box and stop here	e. Explain in Part	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	ind-circumstances	s test, check this b	box and stop here	. Explain in Part	VI how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization

_	fails to qualify under the te	, 1	' ' '				
Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		918,780.	703,358.	1,259,628.	1,869,478.	4,751,244.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		323, 1331				0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	918,780.	703,358.	1,259,628.	1,869,478.	4,751,244.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)tion B. Total Support			-	)r ,		4,751,244.
Sec	•			(1)0000	4.0.004	4 > 0000	10 T
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
9	Amounts from line 6	(a) 2018	(b) 2019 918, 780.	703,358.	1,259,628.		4,751,244.
9							4,751,244.
9 10a b	Amounts from line 6	0,	918,780.	703,358.	1,259,628.	1,869,478.	4,751,244. 0.
9 10a b	Amounts from line 6						0. 0.
9 10a b c 11	Amounts from line 6	0,	918,780.	703,358.	1,259,628.	1,869,478.	0. 0. 0.
9 10a b c 11	Amounts from line 6	0.	918,780.	703,358.	0.	0.	0. 0. 0. 0.
9 10a b c 11	Amounts from line 6	0.  0.  for the organization	918,780.  0.  918,780.  on's first, second,	703, 358.  0.  703, 358. third, fourth, or f	1,259,628.  0.  1,259,628.  ifth tax year as a	1,869,478.  0.  1,869,478. section 501(c)(3)	0. 0. 0. 0. 4,751,244.
9 10a b c 11 12	Amounts from line 6	0.  for the organization stop here	918,780.  0.  918,780.  on's first, second,	703, 358.  0.  703, 358. third, fourth, or f	1,259,628.  0.  1,259,628.  ifth tax year as a	1,869,478.  0.  1,869,478. section 501(c)(3)	0. 0. 0. 0. 4,751,244.
9 10a b c 11 12 13 14 Sec	Amounts from line 6	0.  0.  for the organization stop here	918,780.  0.  918,780.  on's first, second, concernage	703, 358.  0.  703, 358. third, fourth, or f	1,259,628.  0.  1,259,628.  Ifth tax year as a	1,869,478.  0.  1,869,478. section 501(c)(3)	0. 0. 0. 0. 4,751,244.
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6	0.  0.  for the organization stop here polic Support P 22 (line 8, column	918,780.  0.  918,780.  on's first, second,  ercentage  n (f), divided by lir	703, 358.  0.  703, 358.  third, fourth, or f	1,259,628.  0.  1,259,628.  ifth tax year as a	1,869,478.  0.  1,869,478.  section 501(c)(3)	0. 0. 0. 0. 4,751,244. X
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	0. for the organizatic stop here	918,780.  0.  918,780.  on's first, second,  ercentage  n (f), divided by lir Part III, line 15	703, 358.  0.  703, 358. third, fourth, or f	1,259,628.  0.  1,259,628.  ifth tax year as a	1,869,478.  0.  1,869,478.  section 501(c)(3)	0. 0. 0. 0. 0. 4,751,244. X
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	0.  0.  for the organization stop here	918,780.  0.  918,780.  on's first, second, cercentage of (f), divided by lir Part III, line 15  ne Percentage	703, 358.  0.  703, 358. third, fourth, or f	1,259,628.  0.  1,259,628.  ifth tax year as a	1,869,478.  0.  1,869,478.  section 501(c)(3)	0. 0. 0. 0. 0. 4,751,244. X
9 10a b c 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6	0. for the organization stop here	918,780.  0.  918,780.  on's first, second,  ercentage  n (f), divided by lin  Part III, line 15  ne Percentage  column (f), divided	703, 358.  0.  703, 358. third, fourth, or f	1,259,628.  0.  1,259,628.  ifth tax year as a	1,869,478.  0.  1,869,478.  section 501(c)(3)	0. 0. 0. 0. 0. 4,751,244. X
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6	o.  for the organizatio stop here	918, 780.  0.  918, 780.  on's first, second,  ercentage  n (f), divided by lin  Part III, line 15  ne Percentage  column (f), divided  le A, Part III, line  id not check the b	703, 358.  0.  703, 358.  third, fourth, or f	1,259,628.  0.  1,259,628.  ifth tax year as a	1,869,478.  0.  1,869,478.  section 501(c)(3)	0. 0. 0. 0. 4,751,244. X
9 10a b c 11 12 13 14 Sec 17 18 19a	Amounts from line 6	o.  for the organizatio stop here  olic Support P 22 (line 8, column 2021 Schedule A, estment Incomor 2022 (line 10c, rom 2021 Schedul the organization dentities box and stop he organization dentities	918,780.  0.  918,780.  on's first, second,  ercentage  n (f), divided by lir  Part III, line 15  ne Percentage  column (f), divide le A, Part III, line id not check the be phere. The organi id not check a box	703, 358.  703, 358.  third, fourth, or f	1,259,628.  0.  1,259,628.  ifth tax year as a a dine 15 is more as a publicly suppose 19a, and line 1	1,869,478.  0.  1,869,478.  section 501(c)(3)	4,751,244.  0.  0.  0.  0.  4,751,244.  X  8 8 8 10 line 17

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI.</b></i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 <b>0</b> b		

Par	t IV	Supporting Organizations (continued)			
11	Has	the organization accepted a gift or contribution from any of the following persons?		Yes	No
	А ре	erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		governing body of a supported organization?	11a		
		mily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
sec	tion	B. Type I Supporting Organizations		Yes	No
1	or moffice organization	the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ters, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		les	NO
2	Did that bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
<u></u>	_ ′ ′				
sec	tion	C. Type II Supporting Organizations		Yes	No
1	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1	103	
Sec	tion	D. All Type III Supporting Organizations			
1	orga year	the organization provide to each of its supported organizations, by the last day of the fifth month of the enization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the enization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were organized	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported anization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voic all ti	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at imes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played nis regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
Ł	=	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	=	The organization supported a governmental entity. <i>Describe in <b>Part VI</b> how you supported a governmental entity</i> (see	instru	uctions	s).
2	Activ	vities Test. Answer lines 2a and 2b below.		Yes	No
ā	supp orga resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported anizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was ponsive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
ŀ	more reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Pare	ent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of a of the supported organizations? <i>If "Yes" or "No," provide details in <b>Part VI.</b></i>	3a		
Ł		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

	dule A (Form 990) 2022 NATIONAL ALLIANCE OF BLACK SCHO			451661 Page
Par 1	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga  Check here if the organization satisfied the Integral Part Test as a qualifying trust			in Part VI) See
•	instructions. All other Type III non-functionally integrated supporting organization	ns mu	st complete Sections	A through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

4 Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

BAA Schedule A (Form 990) 2022

4 5

6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (cont	inued)				
Sec	Section D – Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8				
9	Distributable amount for 2022 from Section C. line 6	9				

10 Line 8 amount divided by line 9 amount			10	
Section E — Distribution Allocations (see instructions)	(ii) Underdistributio Pre-2022	ns	(iii) Distributable Amount for 2022	
1 Distributable amount for 2022 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3 Excess distributions carryover, if any, to 2022				
<b>a</b> From 2017				
<b>b</b> From 2018				
<b>c</b> From 2019				
<b>d</b> From 2020				
<b>e</b> From 2021				
f Total of lines 3a through 3e				
<b>g</b> Applied to underdistributions of prior years				
h Applied to 2022 distributable amount				
i Carryover from 2017 not applied (see instructions)	2 ( .U'			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2022 from Section D, line 7:				
a Applied to underdistributions of prior years				
<b>b</b> Applied to 2022 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
<b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2018				
<b>b</b> Excess from 2019				
c Excess from 2020				
d Excess from 2021				
e Excess from 2022				

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

NATIONAL ALLIANCE OF BLACK SCHOOL EDUCAT	23-7451661
Part I Organizations Maintaining Donor Advised Funds or Other Similar Fu	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donare the organization's property, subject to the organization's exclusive legal control?	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	s can be used only purpose conferring
•	
Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
	on of a historically important land area
	on of a certified historic structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form	of a conservation easement on the
last day of the tax year.	
	Held at the End of the Tax Year
a Total number of conservation easements	2a
<b>b</b> Total acreage restricted by conservation easements	<b>2</b> b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a	
historic structure listed in the National Register.	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by th tax year	e organization during the
4 Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, han	dling of violations.
and enforcement of the conservation easements it holds?	
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserva	ation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of sec and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that de- conservation easements.	expense statement and balance sheet, and escribes the organization's accounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures, of Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	or Other Similar Assets.
1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue standistorical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	tement and balance sheet works of art, a furtherance of public service, provide in
<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	rance of public service, provide the
(i) Revenue included on Form 990, Part VIII, line 1.	
(ii) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for finance amounts required to be reported under FASB ASC 958 relating to these items:	
<b>a</b> Revenue included on Form 990, Part VIII, line 1. <b>b</b> Assets included in Form 990, Part X.	\$
<b>b</b> Assets included in Form 990, Part X	\$

Part III Organizations Maintaining Co	llections of Art, His	torical Treasures, o	or Other Similar As	sets (continue	<u>d)</u>
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that m	ake significant use of its	collection	
a Public exhibition	<b>d</b> Loan o	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations					
Provide a description of the organization's collect Part XIII.	ions and explain how they	further the organization's	s exempt purpose in		
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the or	rganization's collection?	)	Yes No	o
Part IV Escrow and Custodial Arrang reported an amount on Form 990, Part	ements. Complete if the X, line 21.	e organization answered	"Yes" on Form 990, Par	t IV, line 9, or	
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes No	<b>5</b>
<b>b</b> If "Yes," explain the arrangement in Part XIII and	complete the following tal	ble:			
				Amount	
<b>c</b> Beginning balance			1c		
<b>d</b> Additions during the year					
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on Fo			· .	Yes No	)
<b>b</b> If "Yes," explain the arrangement in Part XIII.	Check here if the explai	nation has been provide	ed on Part XIII		
Double Endoument Funds Complete if t	the organization analyses	1 "Vaa" on Form 000 Day	d IV line 10		
Part V Endowment Funds. Complete if t				(a) Faur years head	
1 a Beginning of year balance	L year (D) Prior year	(C) TWO years Dack	(d) Three years back	(e) Four years back	<u> </u>
<b>b</b> Contributions					
-		-	1		—
c Net investment earnings, gains, and losses		AD	Y		
d Grants or scholarships					
e Other expenditures for facilities and programs		6			
f Administrative expenses				<u> </u>	
g End of year balance	KI.				
2 Provide the estimated percentage of the curre	ent year end balance (lin	e 1g, column (a)) held	as:		
<b>a</b> Board designated or quasi-endowment					
b Permanent endowment	i				
	anual 1000/				
The percentages on lines 2a, 2b, and 2c should 6	equal 100%.				
3a Are there endowment funds not in the possession	n of the organization that a	re held and administered	for the	Yes No	
organization by:  (i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	—
<b>b</b> If "Yes" on line 3a(ii), are the related organization				3b	—
4 Describe in Part XIII the intended uses of the	·			35	
Part VI Land, Buildings, and Equipme					—
Complete if the organization answered		IV line 11a See Form 9	90 Part X line 10		
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book value	
Description of property	(investment)	basis (other)	depreciation	(u) book value	
<b>1 a</b> Land					
<b>b</b> Buildings					
c Leasehold improvements					
<b>d</b> Equipment					
<b>e</b> Other		_			
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X, c	column (B), line 10c.)			0.

BAA Schedule D (Form 990) 2022

(1) Federal income taxes (2) EIDL Loan (3) (4) (5) (6) (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).  149, 900 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	Part VII	Investments — Other Securities.  Complete if the organization answered "Ves" or	n Form 990 Part IV line	N/A e 11h See Form 990 Part X line 12	
(1) Financial derivatives	(a) Descrip			•	of-year market value
(2) Closely held equity interests. (3) Other (4) (5) (7) (7) (8) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9			, ,	,,	,
(3) Other (4) (5) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	` '				
(A) (B) (C) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B		, -			
(G)	_				
(G)	(B)				
(G)	(C)				
(G)	(D)				
Go. Column (b) must equal Form 900, Part X, column (B) line 12)  (a) Description of investments — Program Related. Complete If the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) (c) Method of valuation: Cost or end-of-year market value (c) (c) Method of valuation: Cost or end-of-year market value (c) (c) Method of valuation: Cost or end-of-year market value (c) (c) Method of valuation: Cost or end-of-year market value (c) (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year	(E)				
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Complete if the organization answered "Yes" on Form 900, Part X, line 15.   Complete if the organization answered "Yes" on Form 900, Part IV, line 116. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 900, Part IV, line 116. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 900, Part IV, line 116. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 116 or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part X, line 15.   Complete if the organizat	(1)	(a) Description of investment	(b) Book value	(c) We thou of Valuation. Cost of Chi	a or year market value
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   (a) Description   (b) Book value	Total. (Column				
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tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.					

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return. N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return. N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

#### SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL ALLIANCE OF BLACK SCHOOL EDUCAT

Employer identification number

23-7451661

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 was reviewed by the Treasurer and Executive Director. Subsequently, the Form 990 was placed on a shared drive for review by the Board of Directors and Budget & Finance Committee. The accountant attended the Board of Directors and Budget & Finance Committee meetings to answer questions.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

