



2024 BYLAW AMENDMENT PROPOSALS

- I. Amend Article III, Organization, Section I, Membership a., by striking the words “national office”, and inserting the words “Executive Director or designated staff member”.

Current Wording	Proposed Amendment	If Adopted Will Read
A member is in good standing with NABSE when the national office has confirmed payment of national dues.	A member is in good standing with NABSE when the national office Executive Director or designated staff member has confirmed payment of national dues.	A member is in good standing with NABSE when the Executive Director or designated staff member has confirmed payment of national dues.

Rationale: There is currently no physical national office for NABSE. Additionally, who the responsibility for this function rests with should be outlined clearly.

- II. Amend Article IV, Officers, Section V, President, by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
The President shall have all powers and duties incident to the office of President. The President shall preside at all Delegate Assemblies, Annual Meetings, Board of Directors Meetings, Executive Committee Meetings, and special meetings as specified by these By-Laws. The President shall establish and appoint the Chairs of all standing and ad hoc committees and shall establish other Committees as needed. The President shall designate a Parliamentarian to preside at all business meetings.	The President/CEO shall have all powers and duties incident to the office of President. The President shall preside at all Delegate Assemblies, Annual Meetings, Board of Directors Meetings, Executive Committee Meetings, and special meetings as specified by these By-Laws. The President shall establish and appoint the Chairs of all standing and ad hoc/special committees. and shall establish other Committees as needed. The President shall designate a Parliamentarian to preside at all business meetings.	The President/CEO shall have all powers and duties incident to the office of President. The President shall preside at all Delegate Assemblies, Annual Meetings, Board of Directors Meetings, Executive Committee Meetings, and special meetings as specified by these By-Laws. The President shall establish and appoint the Chairs of all standing and ad hoc/special committees.

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Rationale: 1) Adds the additional title of “CEO” to the title of President. The President is the Chief Executive Officer, and the title should be reflective of that fact. 2) Strikes redundancy regarding establishment of committees. 3) Reflects a change already proposed in a previous amendment codifying the Parliamentary role.

III. Amend Article IV, Officers, Section I, Designation, by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>The general officers of the National Alliance of Black School Educators shall be President, President-Elect, Recording Secretary, and Treasurer. All officers shall be elected from among NABSE membership. No two general offices shall be held by the same person.</p>	<p>The general officers of the National Alliance of Black School Educators shall be President/CEO, President-Elect, Recording Secretary, Corresponding Secretary, Treasurer and Financial Secretary. Additionally, there shall be a Parliamentary, Historian, and Chaplain, appointed by the President/CEO. All elected and appointed officers shall be from among NABSE membership. No two general offices shall be held by the same person.</p>	<p>The general officers of the National Alliance of Black School Educators shall be President/CEO, President-Elect, Recording Secretary, Corresponding Secretary, Treasurer and Financial Secretary. Additionally, there shall be a Parliamentary, Historian, and Chaplain, appointed by the President/CEO. All elected and appointed officers shall be from among NABSE membership. No two general offices shall be held by the same person.</p>

Rationale: 1) Establishes the addition of two elected officers, and two appointed officers, and codifies the Parliamentary in the bylaws.

IV. Amend Article IV, Officers, by adding a new section, and officer: Financial Secretary.

Current Wording	Proposed Amendment	If Adopted Will Read
<p>None</p>	<p>Read and conduct correspondence as directed by</p>	<p>Read and conduct correspondence as directed by the Executive Board or the President.</p>

	<p>the Executive Board or the President.</p> <p>Send a call of the meeting to each applicable member, including a copy of the minutes, and all relevant information.</p> <p>Update the calendar and communicate important issues to the membership.</p> <p>Assist the Recording Secretary with maintaining the Membership Roster.</p> <p>Fulfill such other duties as may be assigned by the unit, the Executive Board, or the President.</p>	<p>Send a call of the meeting to each applicable member, including a copy of the minutes, and all relevant information.</p> <p>Update the calendar and communicate important issues to the membership.</p> <p>Assist the Recording Secretary with maintaining the Membership Roster.</p> <p>Fulfill such other duties as may be assigned by the unit, the Executive Board, or the President.</p>
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Rationale: 1) Adds the additional officer Corresponding Secretary, dividing the responsibilities of Minutes and Communication between two officers as opposed to resting solely with one.

V. Amend Article IV, Officers, by adding a new section, and officer: Financial Secretary.

Current Wording	Proposed Amendment	If Adopted Will Read
None	<p>The Financial Secretary shall:</p> <p>Receive all funds, issue receipts for funds received and maintain a record of all financial transactions.</p> <p>Assist the Executive Director in maintaining a record of members in good standing.</p> <p>Submit all funds received to the Treasurer within two (2) business days.</p> <p>Receive financial reports from Standing and Special</p>	<p>The Financial Secretary shall:</p> <p>Receive all funds, issue receipts for funds received and maintain a record of all financial transactions.</p> <p>Assist the Executive Director in maintaining a record of members in good standing.</p> <p>Submit all funds received to the Treasurer within two (2) business days.</p> <p>Receive financial reports from Standing and Special committees within thirty (30) days of event/activity including any event/activity receipts and request for reimbursement.</p>

	<p>committees within thirty (30) days of event/activity including any event/activity receipts and request for reimbursement.</p> <p>Assist the Treasurer with preparation of the annual budget, preparation and filing of tax documents and audit committee review.</p>	<p>Assist the Treasurer with preparation of the annual budget, preparation and filing of tax documents and audit committee review.</p>
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Rationale: 1) Adds the additional officer Financial Secretary, dividing the responsibilities between two officers as opposed to resting solely with one.

VI. Amend Article III, Organization, Section IV, The Board Of Directors, by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>The Board of Directors shall be composed of the general officers of NABSE, the Foundation Chair, a Corporate Member, six Regional Representatives, Seven Commission Chairs and the Director of the NABSE Research and Development Institute (NABSE R&D) as a non-voting member of the Board. The Executive Director shall serve as an ex-officio non-voting member of the Board of Directors. The Immediate Past President shall remain on the Board for one year following his/her term. The term of the corporate member of the Board shall be consistent with the term of the President of NABSE. The Corporate member of the Board shall be a paid corporate member at the time of appointment. The President of the organization shall chair the meetings of the Board of</p>	<p>The Board of Directors shall be composed of the elected and appointed officers of NABSE, the Foundation Chair, a Corporate Member, six Regional Representatives Directors, Seven Commission Chairs and the Director of the NABSE Research and Development Institute (NABSE R&D) as a non-voting member of the Board. The Executive Director shall serve as an ex-officio non-voting member of the Board of Directors. The Immediate Past President shall remain on the Board for one year following his/her term. The term of the corporate member of the Board shall be consistent with the term</p>	<p>The Board of Directors shall be composed of the general officers of NABSE, the Foundation Chair, a Corporate Member, six Regional Representatives, seven Commission Chairs, the Director of the NABSE Research and Development Institute (NABSE R&D) as a non-voting member, and a Parliamentarian as a non-voting member of the Board, appointed by the President/CEO. The Executive Director shall serve as an ex-officio non-voting member of the Board of Directors. The Immediate Past President shall remain on the Board for one year following his/her term. The term of the corporate member of the Board shall be consistent with the term of the President of NABSE. The Corporate member of the Board shall be a paid corporate member at the time of appointment. The President/CEO of the organization shall chair the meetings of the Board of Directors. The Board of Directors shall serve as the representative of the membership and shall be empowered to make decisions regarding policies established by NABSE when the Delegate Assembly is not in session.</p>

Directors. The Board of Directors shall serve as the representative of the membership and shall be empowered to make decisions regarding policies established by NABSE when the Delegate Assembly is not in session.

a. The Board of Directors shall meet every two months. Special meetings of the Board may be called by the President or by at least four Board Members.

b. A quorum shall consist of a majority of the members of the Board.

c. Each member of the Board of Directors shall have one vote, and any official action shall require a majority vote.

d. Excluding the office of President, when any general officer is unable to complete the term of office, the Board shall appoint a person to complete the unexpired term. In the case of Commissions, the Chair-elect shall be designated to fill the unexpired term. In the case of the Affiliates Representative, the Executive Committee of the Affiliate Council shall designate a replacement to fill the unexpired term. The Executive Committee of the Affiliate Council shall consist of the Elected Regional Representatives.

e. An Executive Committee of the Board of Directors shall be composed of the President, President-Elect, Recording Secretary, Treasurer and two members of the Board of Directors elected by the Board. This Committee may act on issues assigned by the Board in the interim between Board meetings.

f. The Board of Directors shall

of the President of NABSE. The Corporate member of the Board shall be a paid corporate member at the time of appointment. The President of the organization shall chair the meetings of the Board of Directors. The Board of Directors shall serve as the representative of the membership and shall be empowered to make decisions regarding policies established by NABSE when the Delegate Assembly is not in session.

a. The Board of Directors shall meet every two months. Special meetings of the Board may be called by the President/CEO or by at least four Board Members, with ten (10) days Notice.

b. A quorum shall consist of a majority of the members of the Board present.

c. Each member of the Board of Directors shall have one vote, and any official action shall require a majority vote, or 2/3rd vote where applicable.

d. Excluding the office of President/CEO, when any ~~general~~ officer is unable to complete their term of office, the Board shall appoint a ~~person~~ member of NABSE who fit the criteria for the office to complete the unexpired term. In the case of a vacancy of a Commission Chair, the ~~Chair-elect shall be designated~~ NABSE Board shall by majority vote select a member of NABSE who fit the criteria for the office to fill the unexpired term. ~~In the~~

a. The Board of Directors shall meet every two months. Special meetings of the Board may be called by the President/CEO or by at least four Board Members, with ten (10) days Notice.

b. A quorum shall consist of a majority of the members of the Board present.

c. Each member of the Board of Directors shall have one vote, and any official action shall require a majority vote, or 2/3rd vote where applicable.

d. Excluding the office of President/CEO, when any ~~general~~ officer is unable to complete their term of office, the Board shall appoint a member of NABSE who fit the criteria for the office to complete the unexpired term. In the case of a vacancy of a Commission Chair, the NABSE Board shall by majority vote select a member of NABSE who fit the criteria for the office to fill the unexpired term.

e. The Executive Committee of the Board of Directors shall be composed of the President/CEO, President-Elect, Recording Secretary, Corresponding Secretary, Treasurer, Financial Secretary, and the Executive Director and Parliamentarian as non-voting members. The Executive Committee may act on issues assigned by the Board in the interim between Board meetings.

f. The Board of Directors shall determine the time and place of the NABSE Annual Conference, which shall serve as the Annual Meeting.

g. The Board of Directors shall be responsible for the employment and termination of an Executive Director and shall execute a contract that shall include duties and responsibilities, salary and benefits, length of contract, and a procedure for an annual review of performance.

h. The Board of Directors shall prepare an annual report for the membership. The annual report shall include the status of the resolutions.

<p>determine the time and place of the NABSE Annual Conference, which shall serve as the Annual Meeting.</p> <p>g. The Board of Directors shall be responsible for the employment and termination of an Executive Director and shall execute a contract that shall include duties and responsibilities, salary and benefits, length of contract, and a procedure for an annual review of performance.</p> <p>h. The Board of Directors shall prepare an annual report for the membership. The annual report shall include the status of the resolutions.</p> <p>i. The Board shall adopt a priority theme and focus on it annually as it addresses all students and particularly students of African descent.</p> <p>j. All Board meetings are open to the NABSE membership, except when personnel and legal matters are discussed.</p> <p>k. The Operating Policy and Procedures Manual is also a document that defines how the broad statements of the Constitution and Bylaws shall be implemented.</p>	<p>case of the Affiliates Representative, the Executive Committee of the Affiliate Council shall designate a replacement to fill the unexpired term. The Executive Committee of the Affiliate Council shall consist of the Elected Regional Representatives.</p> <p>e. An Executive Committee of the Board of Directors shall be composed of the President/CEO, President-Elect, Recording Secretary, Corresponding Secretary, Treasurer, and Financial Secretary. Additionally, the non-voting officers appointed by the President/CEO shall serve as members of the Executive Committee. and two members of the Board of Directors elected by the Board. The Executive Committee may act on issues assigned by the Board in the interim between Board meetings.</p> <p>f. The Board of Directors shall determine the time and place of the NABSE Annual Conference, which shall serve as the Annual Meeting.</p> <p>g. The Board of Directors shall be responsible for the employment and termination of an Executive Director and shall execute a contract that shall include duties and responsibilities, salary and benefits, length of contract, and a procedure for an annual and incremental review of performance.</p> <p>h. The Board of Directors shall prepare an annual report for the membership.</p>	<p>i. The Board shall adopt a priority theme and focus on it annually as it addresses all students and particularly students of African descent.</p> <p>j. All Board meetings are open to financial members of NABSE, in good standing, except when personnel and legal matters are discussed, or a motion to meet in Executive Session is adopted.</p> <p>k. The Operating Policy and Procedures Manual shall serve to provide operational guidance for NABSE and shall not conflict with the NABSE Bylaws.</p>
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	<p>The annual report shall include the status of the resolutions.</p> <p>i. The Board shall adopt a priority theme and focus on it annually as it addresses all students and particularly students of African descent.</p> <p>j. All Board meetings are open to financial members of NABSE, in good standing, except when personnel and legal matters are discussed, or a motion to meet in Executive Session is adopted.</p> <p>k. The Operating Policy and Procedures Manual is also a document that defines how the broad statements of the Constitution and Bylaws shall be implemented shall serve to provide operational guidance for NABSE, and shall not conflict with the NABSE Bylaws.</p>	
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Rationale: The proposed amendment 1) Provides that both elected and appointed national officers serve on the NABSE Board. 2) Renames the Regional Representatives as Regional Directors, establishing more gravity to the weight of the role. A. Establishes a specific number of days that Notice is required. D. Clarifies that in the case of a vacancy, the person being considered to fill the vacancy must be a member of NABSE, financial and in good standing, and who meets the criteria for the role. It also strikes the designation “Chair Elect” for affiliates, and the subsequent structure indicated for them. E. Adds the designation “CEO” to the President title, and adds the additional elected officers Corresponding Secretary and Financial Secretary, and appointed, non-voting officers Parliamentarian, Historian and Chaplain. It strikes the two additional board members, which keeps the number of board members the same, with the addition of the two new officers. It clarifies that the Executive Committee is empowered to act on behalf of the full NABSE Board of Directors, when needed, in between meetings of the NABSE Board. G. Empowers the Board to evaluate the performance of the Executive Director incrementally, as needed, as well as annually.

VII. Amend Article III, Organization, Section II, Commissions, paragraph 1, by striking the words “Chair elect and secretary, “either mail-in or”. “the following Spring”, and inserting the words “By March 31st of the following year”.

Current Wording	Proposed Amendment	If Adopted Will Read
Each Commission shall nominate a Chair-	The National Alliance of Black School	The National Alliance of

<p>elect and secretary. Commission Nominations shall take place during the annual conference. Elections shall take place by either mail-in or electronic ballot the following Spring.</p> <p>The duties of the Commission Chair shall be to conduct the meetings and coordinate activities of the Commission and such other duties as identified by the Board of Directors.</p> <p>The duties of the Commission Secretary shall be to record minutes of all meetings and to keep record of commission membership.</p>	<p>Educators shall have Commissions, each of which shall be organized for the purpose of affording meaningful dialogue and participation of members with like jobs and interests. Commissions shall maintain a minimum of 8 national members of NABSE, in good standing. Each Commission shall nominate a Chair elect and secretary. Commission Nominations shall take place during the annual conference. Elections shall take place by either mail-in or electronic ballot the following Spring by March 31st of the following year.</p> <p>The duties of the Commission Chair shall be to conduct the meetings and coordinate activities of the Commission and such other duties as identified by the Board of Directors.</p> <p>The duties of the Commission Secretary shall be to record minutes of all meetings and to keep record of commission membership.</p>	<p>Black School Educators shall have Commissions, each of which shall be organized for the purpose of affording meaningful dialogue and participation of members with like jobs and interests. Commissions shall maintain a minimum of 8 national members of NABSE, in good standing. Each Commission shall nominate a Chair. Commission Nominations shall take place during the annual conference. Elections shall take place by electronic ballot by March 31st of the following year.</p> <p>The duties of the Commission Chair shall be to conduct the meetings and coordinate activities of the Commission and such other duties as identified by the Board of Directors.</p>
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Rationale: There is no consistency in the Chair-Elect position across the Commissions. Striking this ensures that consistency. Additionally, the role of Commission Secretary is unnecessary, as Commissions may appoint someone to record the Minutes as needed. This eliminates the need to fill an additional role. Eliminating the mail in process for ballots decreases costs to NABSE, and ensures greater accuracy in the election results. Lastly, establishing a designated date for the election creates a set time frame for the election.

VIII. Amend Article III, Organization, Section II, Commission, 7. Parent Commission, by striking the words “~~and not active educators currently in the work force~~”, and inserting the words “care-givers of children”.

Current Wording	Proposed Amendment	If Adopted Will Read
<p><i>Parent Commission.</i> This Commission shall be composed of members who are parents or court-</p>	<p>This Commission shall be composed of members who are parents, caregivers of children, or court-recognized advocates. and not active</p>	<p>This Commission shall be composed of members who are parents, caregivers of children, or court-recognized advocates. The function of this Commission shall be directly related to the motivation and collaboration of parents who</p>

<p>recognized advocates and not active educators currently in the work force. The function of this Commission shall be directly related to the motivation and collaboration of parents who support the NABSE mission.</p>	<p>educators currently in the work force. The function of this Commission shall be directly related to the motivation and collaboration of parents who support the NABSE mission.</p>	<p>support the NABSE mission.</p>
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Rationale: This amendment recognizes that not all members of NABSE have children of their own, some take care of children. It also removes the limitation on members who are actively employed as educators, but who may also be parents.

IX. Amend Article III, Organization, Section IV, The Delegate Assembly, by striking the words, and inserting the words delineated in the Proposed section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>The Delegate Assembly shall be the governing and policymaking body of NABSE. It shall be composed of all members in good standing, whose national dues are current. Any NABSE member in good standing is a delegate and is eligible and expected to participate fully in the Delegate Assembly Meeting.</p> <p>a. Delegates, identified by their badges, in attendance at legally called meetings, shall constitute a quorum.</p> <p>b. Each Delegate shall have one vote. A majority vote of the Delegates present at the Delegate Assembly Meeting is necessary to carry the motion.</p> <p>c. The Delegate Assembly shall meet at the annual meeting on the first full day and the last full day. No other activities shall be scheduled during this time.</p> <p>d. The Delegate Assembly shall:</p> <p>i. Be comprised of Delegates who value and understand the importance of participating actively in the meeting and who have read the Delegate Assembly agenda and supporting information prior to the meeting.</p>	<p>The Delegate Assembly shall be the governing and policymaking body of NABSE. It shall be composed of all members in good standing, whose national dues are current. Any NABSE member in good standing is a delegate and is eligible and expected to participate fully in the Delegate Assembly Meeting.</p> <p>a. Delegates, identified by their badges, in attendance at legally called meetings Delegate Assembly shall constitute a quorum.</p> <p>b. Each Delegate shall have one vote. A majority vote or a 2/3rd vote where applicable of the Delegates present at the Delegate Assembly Meeting is necessary to carry the motion.</p> <p>c. The Delegate Assembly shall meet at the annual</p>	<p>The Delegate Assembly shall be the governing and policymaking body of NABSE. It shall be composed of all members in good standing, whose national dues are current. Any NABSE member in good standing is a delegate and is eligible and expected to participate fully in the Delegate Assembly Meeting.</p> <p>a. Delegates, identified by their badges, in attendance at Delegate Assembly shall constitute a quorum.</p> <p>b. The Board of Directors shall be composed of the general officers of NABSE, the Foundation Chair, a Corporate Member, six Regional Representatives, seven Commission Chairs, the Director of the NABSE Research and Development Institute (NABSE R&D) as a non-voting member, and a Parliamentarian as a non-voting member of the Board, appointed by the President/CEO. The Executive Director shall serve as an ex-officio non-voting member of the Board of Directors. The Immediate Past President shall</p>

<p>ii. Receive and act on the role of the Delegate, the importance of actively participating in the meeting, and reading the Delegate Assembly agenda and supporting information prior to attending the meeting.</p> <p>iii. Adopt rules and procedures for conducting meetings.</p> <p>iv. Adopt the agenda submitted by the Board of Directors in the registration packet.</p> <p>v. Receive and act on the report of the Nominating Committee.</p> <p>vi. Receive and act on proposed amendments to the by-laws by the Committee. two thirds vote of Delegates present at the Delegate Assembly Meeting is required for adoption.</p> <p>vii. Act on resolutions which shall have been submitted by the Resolutions Committee, provided said resolutions have been sent to all members at least forty days prior to the meeting of the Delegate Assembly.</p> <p>1. Resolutions and written proposals that are introduced that will have a financial impact should recommend a funding source prior to submission to the Resolutions Committee. Once passed, the Board has a responsibility to certify that the funds are available or report back to the initiator of the resolution/proposal as to the progress of resolution/proposal, including the funding source.</p> <p>2. Adopted resolutions, with certified funds identified, shall be referred to the Board of Directors for implementation.</p> <p>viii. Initiate and act on resolutions submitted by NABSE members in good standing at the Delegate Assembly</p>	<p>meeting conference on the first full day and the last full day not less than twice, with additional meetings as the President or Presiding Officer may deem necessary, to carry out the business of NABSE. No other activities shall be scheduled during these times.</p> <p>d. The Delegate Assembly shall:</p> <p>i. Be comprised of Delegates who are financial members in good standing, and value and understand the importance of participating actively in the meeting and who have read the Delegate Assembly agenda and supporting information prior to the meeting.</p> <p>ii. Receive and act on the role of the Delegate, the importance of actively participating in the meeting, and reading the Delegate Assembly agenda and supporting information prior to attending the meeting.</p> <p>iii. Adopt rules and procedures for conducting meetings Standing Rules for the conference.</p> <p>iv. Adopt the agenda submitted by the Board of Directors in the registration packet.</p> <p>v. Receive and act on the report of the Nominating Committee.</p> <p>vi. Receive and act on proposed amendments to the by-laws by the Committee. A two thirds vote of Delegates present at the Delegate Assembly Meeting is required for adoption.</p>	<p>remain on the Board for one year following his/her term. The term of the corporate member of the Board shall be consistent with the term of the President of NABSE. The Corporate member of the Board shall be a paid corporate member at the time of appointment. The President/CEO of the organization shall chair the meetings of the Board of Directors. The Board of Directors shall serve as the representative of the membership and shall be empowered to make decisions regarding policies established by NABSE when the Delegate Assembly is not in session.</p> <p>a. The Board of Directors shall meet every two months. Special meetings of the Board may be called by the President/CEO or by at least four Board Members, with ten (10) days Notice.</p> <p>b. A quorum shall consist of a majority of the members of the Board present.</p> <p>c. Each member of the Board of Directors shall have one vote, and any official action shall require a majority vote, or 2/3rd vote where applicable.</p> <p>d. Excluding the office of President/CEO, when any general officer is unable to complete their term of office, the Board shall appoint a member of NABSE who fit the criteria for the office to complete the unexpired term. In the case of a vacancy of a Commission Chair, the NABSE Board shall by majority vote select a member of NABSE who fit the criteria for the office to fill the unexpired term.</p>
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Meeting.

- ix. Receive and act on written proposals of ideas and strategies for the future development of the goals and objectives of NABSE.
- x. Receive a copy of the reported activities of the Executive Director.
- xi. Receive and act on the financial and annual reports of the Board of Directors.
- xii. Receive and act on the financial and audit reports.
- xiii. Receive and act on recommendations for the dues structure for membership in NABSE.
- xiv. Receive and act on reports of the general officers, Council of Affiliate Presidents, and all standing committees.

vii. Act on resolutions which shall have been submitted to the Resolutions Committee by no later than January 31st, and approved by the NABSE Board Of Directors for consideration by the Delegate Assembly. Approved resolutions must be sent to all members at least forty days prior to the meeting of the Delegate Assembly.

1. Resolutions ~~and written proposals~~ that are ~~introduced submitted to the Resolutions Committee~~ that will have a financial impact on NABSE must also be accompanied by a recommended funding source. ~~Once passed, the Board has a responsibility to certify that the funds are available or report back to the initiator of the resolution/proposal as to the progress of resolution/proposal, including the funding source.~~

2. Adopted resolutions, with certified funds identified, shall be referred to the Board of Directors for implementation.

- ~~i. Initiate and act on resolutions submitted by NABSE members in good standing at the Delegate Assembly Meeting.~~
- ii. ~~Receive and act on written proposals of ideas and strategies for the future development of the goals and objectives of NABSE.~~
- iii. Receive a copy of the reported activities of the Executive Director.

e. The Executive Committee of the Board of Directors shall be composed of the President/CEO, President-Elect, Recording Secretary, Corresponding Secretary, Treasurer, Financial Secretary, and the Executive Director and Parliamentarian as non-voting members. ~~and two members of the Board of Directors elected by the Board.~~ The Executive Committee may act on issues assigned by the Board in the interim between Board meetings.

f. The Board of Directors shall determine the time and place of the NABSE Annual Conference, which shall serve as the Annual Meeting.

g. The Board of Directors shall be responsible for the employment and termination of an Executive Director and shall execute a contract that shall include duties and responsibilities, salary and benefits, length of contract, and a procedure for an annual review of performance.

h. The Board of Directors shall prepare an annual report for the membership. The annual report shall include the status of the resolutions.

i. The Board shall adopt a priority theme and focus on it annually as it addresses all students and particularly students of African descent.

j. All Board meetings are open to financial members of NABSE, in good standing,

	<p>iv. Receive and act on the financial and annual reports of the Board of Directors.</p> <p>v. Receive and act on the financial and audit reports.</p> <p>vi. Receive and act on recommendations for the dues structure for membership in NABSE.</p> <p>vii. Receive and act on reports of the general officers, Council of Affiliate Presidents, and all standing committees, if there is a recommendation for action by NABSE.</p>	<p>except when personnel and legal matters are discussed, or a motion to meet in Executive Session is adopted.</p> <p>k. The Operating Policy and Procedures Manual shall serve to provide operational guidance for NABSE, and shall not conflict with the NABSE Bylaws.</p> <p>Delegate shall have one vote. A majority vote or a 2/3rd vote where applicable of the Delegates present at the Delegate Assembly Meeting is necessary to carry the motion.</p> <p>c. The Delegate Assembly shall meet at the annual conference not less than twice, with additional meetings as the President or Presiding Officer may deem necessary, to carry out the business of NABSE. No other activities shall be scheduled during these times.</p> <p>d. The Delegate Assembly shall:</p> <p>i. Be comprised of Delegates who are financial members in good standing, and value and understand the importance of participating actively in the meeting and who have read the Delegate Assembly agenda and supporting information prior to the meeting.</p> <p>ii. Receive and act on the role of the Delegate, the importance of actively participating in the meeting, and reading the Delegate Assembly agenda and supporting information prior to attending the meeting.</p> <p>iii. Adopt Standing Rules for the conference.</p> <p>iv. Adopt the agenda submitted by the Board of Directors in the registration packet.</p> <p>v. Receive and act on</p>
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the report of the Nominating Committee.

vi. Receive and act on proposed amendments to the by-laws by the Committee. A 2/3rd vote of Delegates present at the Delegate Assembly Meeting is required for adoption.

vii. Act on resolutions which shall have been submitted to the Resolutions Committee by no later than January 31st and approved by the NABSE Board Of Directors for consideration by the Delegate Assembly. Approved resolutions must be sent to all members at least forty days prior to the meeting of the Delegate Assembly.

1. Resolutions that are submitted to the Resolutions Committee that will have a financial impact on NABSE must also be accompanied by a recommended funding source.

2. Adopted resolutions, with certified funds identified, shall be referred to the Board of Directors for implementation.

viii. Receive a copy of the reported activities of the Executive Director.

ix. Receive and act on the financial and annual reports of the Board of Directors.

x. Receive and act on the financial and audit reports.

xi. Receive and act on

		<p>recommendations for the dues structure for membership in NABSE.</p> <p>xii. Receive and act on reports of the general officers, Council of Affiliate Presidents, and all standing committees, if there is a recommendation for action by NABSE.</p>
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Rationale: A) Meetings of the Delegate Assembly at the Conferences are provided for in the NABSE bylaws, and therefore are already legally called. B) Some votes require a majority vote, and some votes require a 2/3rd vote for adoption, as per Roberts Rules Of Order. C) This proposal allows the President or Presiding Officer the flexibility of calling additional meetings of the Delegate Assembly, in order to ensure that the business of NABSE is completed. i. Requires that members have paid their dues, in order to participate. iii. Amends the words “Rules and Procedures” to what they more accurately should be called: “Standing Rules”. vii. Establishes a date for Resolutions to be submitted and establishes that the NABSE National Board of Directors must approve them first, before they can go before the Delegate Assembly for a vote to adopt. 1 and 2 strikes the rest of the language, to reduce the liability of the organization.

X. Amend Article III, Organization, Section V, Affiliates, by striking the words, and inserting the words delineated in the Proposed section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>In order to implement its goals and objectives, NABSE supports and encourages the establishment of state and local groups of educators at all levels who wish to affiliate. Affiliates shall maintain a minimum of 10 national members of NABSE, in good standing. Each Affiliate shall be responsible at the local level to implement the national agenda and priorities of NABSE. The Affiliates shall be required to submit plans and documentation of their implementation on an annual basis. The National Office shall ensure the Affiliates fulfill the requirements.</p> <p>The Board of Directors shall have the power to establish, review and revise criteria for Affiliates of the</p>	<p>In order to implement its goals and objectives, NABSE supports and encourages the establishment of state and local groups of educators at all levels who wish to affiliate. Affiliates shall maintain a minimum of 10 national members of NABSE, in good standing. Each Affiliate shall be responsible at the local level to implement the national agenda, priorities of NABSE, and of the Region they are established under. The Affiliates shall be required to submit plans and documentation of their implementation on an annual basis to the Regional Director. The Executive</p>	<p>In order to implement its goals and objectives, NABSE supports and encourages the establishment of state and local groups of educators at all levels who wish to affiliate. Affiliates shall maintain a minimum of 10 national members of NABSE, in good standing. Each Affiliate shall be responsible at the local level to implement the national agenda, priorities of NABSE, and of the Region they are established under. The Affiliates shall be required to submit plans and documentation of their implementation on an annual basis to the Regional Director. The National Office shall work to support the Regional Directors to ensure the Affiliates meet their goals.</p> <p>The Board of Directors shall have the power to establish, review and revise criteria for Affiliates of the National Alliance of Black School Educators. Any bylaws established by Regions or Affiliates shall conform to the purpose and functions of NABSE’s Constitution and By-</p>

<p>National Alliance of Black School Educators. The constitution of the Affiliates shall conform to the purpose and functions of the NABSE Constitution and By-Laws.</p>	<p>Director shall work to support the Regional Directors to ensure the Affiliates fulfill the requirements meet their goals.</p> <p>The Board of Directors shall have the power to establish, review and revise criteria for Affiliates of the National Alliance of Black School Educators. Any constitution bylaws established by Regions or Affiliates shall conform to the purpose and functions of NABSE's Constitution and By-Laws, and not conflict with them in any way. When amendments to the national bylaws are made, regional and affiliate bylaws must automatically be updated where applicable, to ensure consistency.</p>	<p>Laws, and not conflict with them in any way. When amendments to the national bylaws are made, regional and affiliate bylaws must automatically be updated where applicable, to ensure consistency.</p>
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Rationale: 1) Provides that there are also goals by Region, and that local affiliates also work to help meet those. 2) Establishes the reporting structure. 3) Establishes that the Executive Director work with the Regional Directors and not skip over that officer. 4) Establishes the Hierarchy of Rules, and that there must be no conflicts in the documents.

XI. Amend Article III, Organization, Section VI-A Regional Representatives and Affiliate Presidents by striking the words, and inserting the words highlighted in the "Proposed" section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>In order to further enhance the attainment of the goals and objectives of NABSE, a council composed of regional representatives and Presidents of all local and state Affiliates in good standing shall be established and maintained. Regional representatives shall have the mission of facilitating communication, interaction, networking and problem solving among regions and Affiliate</p>	<p>In order to further enhance the attainment of the goals and objectives of NABSE, each Region shall be represented by an elected Regional Director. a council composed of regional representatives and Presidents of all local and state Affiliates in good standing shall be established and maintained. Regional representatives</p>	<p>In order to further enhance the attainment of the goals and objectives of NABSE, each Region shall be represented by an elected Regional Director. Regional Directors shall have the mission of assisting interested parties in establishing new Affiliates, and assisting Affiliate Presidents in facilitating communication, interaction, networking and problem solving in their affiliate group. During every two-year term, the Regional Directors shall prepare and present a statement of goals and objectives for their region to the National President in writing, and perform other duties as</p>

Presidents. During every two-year term, the regional representatives shall prepare and present a statement of beliefs, goals and objectives of NABSE and perform other duties as established and approved by the Board of Directors. Regional representatives, by majority vote, shall elect a Coordinator, Secretary and other officers as required by the By-Laws. Such officers shall serve terms that are concurrent with the terms of officers of NABSE.

Directors shall have the mission of assisting interested parties in establishing new Affiliates, and assisting Affiliate Presidents in facilitating communication, interaction, networking and problem solving in their affiliate group. During every two-year term, the Regional Directors shall prepare and present a statement of beliefs, goals and objectives for their region to the National President in writing, of NABSE and perform other duties as established and approved by the Board of Directors. Regional representatives Directors, by majority vote, shall elect a Coordinator, Secretary and other officers as required by the By-Laws who's responsibility shall be to convene the Regional Directors in the months where the NABSE Board of Directors does not meet, for the purposes of sharing Best Practices, successful strategies, and feedback for the NABSE Board on needed areas of support. The Coordinator shall also facilitate ensuring that the written reports of the Regional Directors are ready to be shared with the NABSE Board at it's bi-monthly meetings. The Coordinator shall serve concurrent with the terms of newly elected Executive Committee Officers of NABSE.

established and approved by the Board of Directors. Regional Directors, by majority vote, shall elect a Coordinator, who's responsibility shall be to convene the Regional Directors in the months where the NABSE Board of Directors does not meet, for the purposes of sharing Best Practices, successful strategies, and feedback for the NABSE Board on needed areas of support. The Coordinator shall also facilitate ensuring that the written reports of the Regional Directors are ready to be shared with the NABSE Board at it's bi-monthly meetings. The Coordinator shall serve concurrent with the terms of newly elected Executive Committee Officers of NABSE.

Rationale: 1) Conforms with the previous proposal that renames the Regional Representatives to "Directors". 2) Eliminates the formation of an additional layer of leadership, and burdensome responsibility for a structure that

has largely not been utilized. 3) Provides clarity on the lines of leadership, and how local affiliate leadership and the Regional Directors are to interact. 4) Provides a clear description of the role of the Regional Coordinator.

XII. Amend Article III, Organization, Section VI-B Regional Representatives by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>The membership of NABSE, both nationally and internationally shall be divided into six regions: Northeast, Southeast, Midwest, Southwest, West and International. The local Affiliate Presidents in each region shall meet bi-annually (at the National Conference) to elect one representative who shall serve as a member of the Board of Directors.</p> <p>a. Regional Representatives shall be responsible for seeking out funding to support their regional operations. The policy and procedures manual shall detail the responsibilities and tasks of the Regional Representatives.</p> <p>b. As the number of Affiliates grows, it will become necessary to adjust the regions so that equal representation is maintained. This shall be done every four years.</p> <p>c. Each Regional Representative shall serve a two-year term and cannot succeed him- or herself as a member of the Board of Directors.</p>	<p>The membership of NABSE, both nationally and internationally shall be divided into six regions: Northeast, Southeast, Midwest, Southwest, West and International. The local Affiliate Presidents in each region shall meet bi-annually (at the National Conference) to elect one representative who shall serve as a member of the Board of Directors.</p> <p>Regional Directors shall be responsible for seeking out funding to support their regional operations.</p> <p>Regional Directors shall be responsible for assisting in the establishment of new Affiliates, and providing support for the effective growth and operation of existing ones in the area that they lead.</p> <p>As the number of Affiliates grows, it will may become necessary to adjust the regions so that equal representation is maintained. This shall be done every four years. The NABSE National Board shall evaluate, and when needed make adjustments by a majority vote, when the need arises.</p> <p>Each Regional Director shall serve a two-year term and cannot succeed him- or</p>	<p>The membership of NABSE, both nationally and internationally, shall be divided into six regions: Northeast, Southeast, Midwest, Southwest, West and International. The local Affiliate Presidents in each region shall meet bi-annually (at the National Conference) to elect one representative who shall serve as a member of the Board of Directors.</p> <p>Regional Directors shall be responsible for seeking out funding to support their regional operations.</p> <p>Regional Directors shall be responsible for assisting in the establishment of new Affiliates, and providing support for the effective growth and operation of existing ones in the area that they lead.</p> <p>As the number of Affiliates grows, it may become necessary to adjust the regions so that equal representation is maintained. The NABSE National Board shall evaluate, and when needed make adjustments by a majority vote, when the need arises.</p> <p>Each Regional Director shall serve a two-year term and cannot succeed him- or herself as a member of the Board of Directors.</p> <p>The policy and procedures manual shall detail the provide additional guidance for Regional Directors.</p>

	<p>herself as a member of the Board of Directors.</p> <p>The policy and procedures manual shall may detail the responsibilities and tasks of the Regional Representatives provide additional guidance for Regional Directors.</p>	
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Rationale: 1) Conforms with the previous proposal that renames the Regional Representatives to “Directors”. 2) Provides additional description of the roles and responsibilities of the Regional Director. 3) Provides the NABSE National Board the authority and responsibility of evaluating the Regional Directors. 4) Clarifies that the Policy & Procedures Manual is a guidance document and may serve as an additional resource to the Regional Directors.

XIII. Amend Article IV, Section IX, Commission Chairs, by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p style="text-align: center;">Commission Chairs</p> <p>The Commission Chairs shall be elected from the Commissions that they represent and shall serve three-year staggered terms on the Board of Directors.</p> <p>Where there is a vacancy in the position of Chair-Elect, the term of office of the sitting Commission Chair shall be extended through the term of the Chair-Elect.</p> <p>The duty of the Commission Chair shall be to conduct the meetings and coordinate all activities of the Commission, represent the Commission as a member of the Board of Directors and assume other duties as prescribed by the Board of Directors.</p> <p>The Commission Chair-Elect shall act in the absence of the Commission Chair.</p>	<p style="text-align: center;">Commission Chairs</p> <p>The Commission Chairs shall be elected from the Commissions that they represent and shall serve three-year staggered terms on the Board of Directors.</p> <p>Where there is a vacancy in the position of Chair-Elect, the term of office of the sitting Commission Chair shall be extended through the term of the Chair-Elect.</p> <p>The duty of the Commission Chair shall be to conduct the meetings and coordinate all activities of the Commission, represent the Commission as a member of the Board of Directors and assume other duties as prescribed by the Board of Directors.</p> <p>The Commission Chair-Elect shall act in the absence</p>	<p style="text-align: center;">If Adopted Will Read</p> <p>The Commission Chairs shall be elected from the Commissions that they represent and shall serve three-year staggered terms on the Board of Directors.</p> <p>The duty of the Commission Chair shall be to conduct the meetings and coordinate all activities of the Commission, represent the Commission as a member of the Board of Directors and assume other duties as prescribed by the Board of Directors.</p>

~~of the Commission Chair.~~

Rationale: 1) Strikes the title “Chair-Elect”, recognizing that that role and title only exists at the National level.

XIV. Amend Article VII, Section 2, Nominations, by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>Nominations</p> <p>The Nominating Committee shall be appointed by the President and approved by the Board of Directors and shall be composed of equal representatives from the Affiliates and the Commissions. The representatives on this Committee shall not be current National Officers.</p> <p>Persons running for any elected office must meet all four of the following criteria:</p> <ol style="list-style-type: none">1. Three years active membership and service to NABSE.2. Life or Subscribing Life Membership status.3. Attended a minimum of three	<p>Nominations</p> <p>The Nominating Committee shall be appointed by the President and approved by the Board of Directors and shall be composed of equal representatives from the Affiliates and the Commissions. The representatives on this Committee shall not be current National Officers.</p> <p>Persons running for any elected office must meet all four of the following criteria: 1. Three years active membership and service to NABSE.</p>	<p>Nominations</p> <p>The Nominating Committee shall be appointed by the President and approved by the Board of Directors and shall be composed of equal representatives from the Affiliates and the Commissions. The representatives on this Committee shall not be current National Officers.</p> <p>Persons running for any elected office must meet all four of the following criteria:</p> <ol style="list-style-type: none">1. Three years active membership and service to NABSE.2. Life or Subscribing Life Membership status.3. Attended a minimum of three of the last five National Conferences: and4. Active in local or state Affiliate and/or Commission.5. Candidates for National President have been a local

<p>of the last five National Conferences: and 4. Active in local or state Affiliate and/or Commission. The Nominating Committee shall present a slate of at least two nominees for each office at the Annual Meeting. Additional nominations may be made from the floor by members in good standing at the Delegate Assembly.</p>	<p>2. Life or Subscribing Life Membership status. 3. Attended a minimum of three of the last five National Conferences: and 4. Active in local or state Affiliate and/or Commission. 5. Candidates for National President have been a local Affiliate President or on the National Board to be eligible to run for office. The Nominating</p>	<p>Affiliate President or on the National Board to be eligible to run for office. The Nominating Committee shall present qualified nominees for each office at the Annual Meeting. Additional nominations may be made from the floor by members in good standing at the Delegate Assembly.</p>
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	<p>Committee shall present a slate of at least two qualified nominees for each office at the Annual Meeting. Additional nominations may be made from the floor by members in good standing at the Delegate Assembly.</p>	
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Rationale: 1) Adds an additional parameter to ensure NABSE seeks the most experienced candidates for it's highest office. 2) Removes restrictions on number of candidates. 3) Clarifies that the candidate must be qualified for the office they are seeking.

XV. Amend Article VII, Section 4, Voting, by striking the words, and inserting the words highlighted in the "Proposed" section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>Voting</p> <p>a. All members in good standing shall be eligible to vote.</p> <p>b. Voting shall be conducted by mail-in ballots to an accounting firm. Electronic balloting may also be used.</p> <p>c. The election results shall be decided by a plurality of votes cast. In the event of a tie, there shall be a run- off election held by mail-in ballots.</p> <p>d. All ballots shall be forwarded to the National Office to be held for twelve months following the election.</p> <p>e. Membership shall be notified of the results of the election within thirty days following the tallying of ballots.</p>	<p>Voting</p> <p>a. All members in good standing shall be eligible to vote.</p> <p>b. Voting shall may be conducted by either mail-in ballots to an accounting firm, or electronically using an electronic election system approved by the NABSE Board of Directors.</p> <p>c. The election results shall be decided by a plurality of votes cast. In the event of a tie, there shall be a run- off election held by mail-in ballots or electronically.</p> <p>d. All mail in ballots shall be forwarded to the National Office to be held for twelve months following</p>	<p>Voting</p> <p>a. All members in good standing shall be eligible to vote.</p> <p>b. Voting may be conducted by either mail-in ballots to an accounting firm, or electronically using an electronic election system approved by the NABSE Board of Directors.</p> <p>c. The election results shall be decided by a plurality of votes cast. In the event of a tie, there shall be a run- off election held by mail-in ballots or electronically.</p> <p>d. All mail in ballots shall be forwarded to the National Office to be held for twelve months following the election.</p> <p>e. Membership shall be notified of the results of the election within thirty days following the tallying of ballots.</p>

	<p>the election.</p> <p>e. Membership shall be notified of the results of the election within thirty days following the tallying of ballots.</p>	
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Rationale: 1) Gives NABSE the flexibility of conducting its elections in more than one fashion.

XVI. Amend Article VIII, Section 1 Meetings, Annual Meeting d.- c., by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>Affiliate President’s Designee</p> <p>If the President cannot attend the meeting, another member of the Affiliate may be designated by the President to attend the meeting with voting privileges. To qualify as an official designee of the President the following criteria must be met:</p> <ol style="list-style-type: none"> 1. A written request to send a designee must be received by the Membership Director at the National Office at least 24 hours prior to the meeting. 2. The designee must be an active member of both the local Affiliate and the national organization. 3. The Membership Director must provide written authorization for the representative or designee to attend and participate in the Affiliate Presidents’ meeting prior to the meeting, with a copy to the appropriate Regional Representative. <p>In addition, the following meetings may occur:</p>	<p>Affiliate President’s Designee</p> <p>If the President cannot attend the meeting, another member of the Affiliate may be designated by the President to attend the meeting with voting privileges. To qualify as an official designee of the President the following criteria must be met:</p> <ol style="list-style-type: none"> 1. A written request to send a designee must be received by the Membership Executive Director at the National Office at least 24 hours prior to the meeting. 2. The designee must be an active member of both the local Affiliate and the national organization. 3. The Membership Executive Director must provide written authorization for the representative or designee to attend and participate in the Affiliate Presidents’ meeting prior to the meeting, with a copy to the appropriate Regional Representative. 	<p>Affiliate President’s Designee</p> <p>If the President cannot attend the meeting, another member of the Affiliate may be designated by the President to attend the meeting with voting privileges. To qualify as an official designee of the President the following criteria must be met:</p> <ol style="list-style-type: none"> 1. A written request to send a designee must be received by the Executive Director at least 24 hours prior to the meeting. 2. The designee must be an active member of both the local Affiliate and the national organization. 3. The Executive Director must provide written authorization for the representative or designee to attend and participate in the Affiliate Presidents’ meeting prior to the meeting, with a copy to the appropriate Regional Representative. <p>In addition, the following meetings may occur:</p> <ol style="list-style-type: none"> a. General Assembly Meetings A general assembly meeting may be held to promote the goals and purposes of NABSE and to acquaint the host community with the organization's activities. Such meetings may be open to the public, or closed to NABSE delegates only, as per the President/CEO or by an adopted motion to go into Executive Session. b. Plenary Meetings

<p>a. General Assembly Meetings A general assembly meeting may be held to promote the goals and purposes of NABSE and to acquaint the host community with the organization's activities. Such meetings shall be open to the public.</p> <p>b. Plenary Meetings Plenary Meetings shall be held to present relevant topics of interest and concern to the membership and to showcase best practices and research to include, but not be limited to, the NABSE Demonstration Schools Project, Charles D. Moody Research and Development Institute and the Ron Edmonds Academy.</p> <p>c. Caucus Meetings Caucus meetings may be called by any Commission as deemed feasible by a majority of its membership.</p>	<p>In addition, the following meetings may occur:</p> <p>a. General Assembly Meetings A general assembly meeting may be held to promote the goals and purposes of NABSE and to acquaint the host community with the organization's activities. Such meetings shall may be open to the public, or closed to NABSE delegates only, as per the President/CEO or by an adopted motion to go into Executive Session.</p> <p>b. Plenary Meetings Plenary Meetings shall be held to present relevant topics of interest and concern to the membership and to showcase best practices and research to include, but not be limited to, the NABSE Demonstration Schools Project, Charles D. Moody Research and Development Institute and the Ron Edmonds Academy. Such meetings may be open to the public.</p> <p>c. Caucus Meetings Caucus meetings may be called by any Commission as deemed feasible by a majority of its membership.</p>	<p>Plenary Meetings shall be held to present relevant topics of interest and concern to the membership and to showcase best practices and research to include, but not be limited to, the NABSE Demonstration Schools Project, Charles D. Moody Research and Development Institute and the Ron Edmonds Academy. Such meetings may be open to the public.</p> <p>c. Caucus Meetings Caucus meetings may be called by any Commission as deemed feasible by a majority of its membership.</p>
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Rationale: 1) Specifies the role of the Executive Director in the process. 2) Provides that the meetings are open to the public, unless otherwise ordered by a motion.

XVII. Amend Article X, Amendments, by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p>Amendments</p> <p>The Constitution and By-Laws may be amended at the Annual Meeting if the following criteria are met:</p> <p>a. Submit the proposed amendment in writing by April 2 to the Chair of the Constitution and By-Laws Committee.</p> <p>b. The Chair of the Constitution and By-Laws Committee forwards proposed amendment to the general membership through a special edition of the NABSE News Briefs by July 1.</p> <p>c. The proposed amendment is placed on the agenda for the Annual Meeting.</p> <p>d. The proposed amendment is ratified by a two-thirds vote of the Delegate Assembly to become an amendment to the NABSE Constitution and By-Laws.</p>	<p>Amendments</p> <p>The Constitution and By-Laws may be amended at the Annual Meeting if the following criteria are met:</p> <p>a. Submit the proposed amendment in writing by April 30th to the Chair of the Constitution and By-Law Committee.</p> <p>b. The Chair of the Constitution and By-Laws Committee forwards proposed amendment to the general membership through a special edition of the NABSE News Briefs by July 1 no later than 60 days prior to the start of the NABSE Annual Conference.</p> <p>c. The proposed amendment is bylaw proposals are placed on the agenda for the Annual Meeting.</p> <p>d. The proposed amendment is ratified by a two-thirds vote of the Delegate Assembly to become an amendment to the NABSE Constitution and By-Laws.</p>	<p>Amendments</p> <p>The Constitution and By-Laws may be amended at the Annual Meeting if the following criteria are met:</p> <p>a. Submit the proposed amendment in writing by April 30th to the Chair of the Constitution and By-Law Committee.</p> <p>b. The Chair of the Constitution and By-Laws Committee forwards proposed amendment to the general membership no later than 60 days prior to the start of the NABSE Annual Conference.</p> <p>c. The bylaw proposals are placed on the agenda for the Annual Meeting.</p> <p>d. The proposed amendment is ratified by a two-thirds vote of the Delegate Assembly to become an amendment to the NABSE Constitution and By-Laws.</p>

Rationale: 1) Removes the requirement that bylaw proposals be shared with the membership via a specific publication. 2) Clarifies that there may be more than one bylaw amendment.

XVIII. Amend Article XI, Order Of Business, by striking the words, and inserting the words highlighted in the “Proposed” section below:

Current Wording	Proposed Amendment	If Adopted Will Read
<p style="text-align: center;">Order of Business</p> <p>The President and Board of Directors shall establish an agenda for the Annual Meeting. Recommendations and/or suggestions should be received on or before July 1. The following shall be the order of business for the Annual Meeting:</p> <ul style="list-style-type: none"> a. Ascertainment of members present b. Acceptance of minutes of previous meeting c. Report of officers d. Report of Nominating and Elections Committees e. Report of Commissions f. Report of Standing Committees g. Report of the Regional Representatives h. Unfinished business i. New Business j. Report of the Foundation <p>The most recently published edition of Robert’s Rules of Order Revised shall govern all official meetings of the National Alliance of Black School Educators, when it does not conflict with the By-Laws of the organization.</p>	<p style="text-align: center;">Order of Business</p> <p>The President and Board of Directors shall establish an agenda for the Annual Meeting. Recommendations and/or suggestions should be received on or before July 1. The following shall be the order of business for the Annual Meeting:</p> <p>Ascertainment of members present Roll Call and Establishment of Quorum Adoption Of The Agenda Approval of Minutes Report of Officers Report of Regional Directors Report of Commission Chairs Report of Standing Committees Report of Special Committees Report of Nominating Committee Report of Elections Committees Report of the Foundation Unfinished business New Business Good & Welfare Adjournment</p>	<p style="text-align: center;">Order of Business</p> <p>The President and Board of Directors shall establish an agenda for the Annual Meeting. Recommendations and/or suggestions should be received on or before July 1. The following shall be the order of business for the Annual Meeting:</p> <p>Roll Call and Establishment of Quorum Adoption Of The Agenda Approval of Minutes Report of Officers Report of Regional Directors Report of Commission Chairs Report of Standing Committees Report of Special Committees Report of Nominating Committee Report of Elections Committees Report of the Foundation Unfinished business New Business Good & Welfare Adjournment</p>

Rationale: 1) Aligns the Agenda as per Roberts Rules Of Order.

