

NACHÉ THOMPSON

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(909) 728-1458

Professional Summary:

Dedicated and accomplished professional with a strong background in project management and grant administration. Skilled in budget development, data collection, stakeholder engagement, and compliance with state and federal regulations. Proven ability to streamline processes, build effective systems, and deliver professional learning to diverse audiences.

Employment History:

Coordinator of Diversity and Equity

Redlands Unified School District

July 2024 - Present

- Lead diversity, equity, and inclusion initiatives to foster inclusive school environments..
- Provide professional development on a variety of equity-related topics
- Facilitate continuous improvement processes to address disparities in student achievement and access

Freelance Grant Writer

Self-Employed

July 2022 - June 2024

- Successfully secured funding through grant proposals for various clients.
- Developed compelling grant narratives and budgets tailored to specific project needs.
- Collaborated with organizations and individuals to identify funding opportunities.
- Provided consulting services on grant strategy and proposal development.

Coordinator of State and Federal Programs

Adelanto Elementary School District

September 2021 - July 2022

- Secured and managed multimillion-dollar grants for educational initiatives.
- Developed and monitored program budgets, ensuring efficient use of resources.
- Collected and organized data to support program administration.
- Designed community engagement tools to gather input for district initiatives.
- Presented progress updates to the Board of Trustees and community stakeholders.

Program Specialist, Local Control & Accountability Plan

San Bernardino City Unified School District

June 2019 - August 2021

- Managed multimillion-dollar grants and coordinated strategic planning efforts.
- Fostered positive relationships with stakeholders to achieve program goals.
- Provided ongoing support to ensure compliance with state and federal guidelines.
- Produced detailed reports on program implementation for stakeholder review.

Program Facilitator

San Bernardino City Unified School District

October 2017 – June 2019

- Developed site-level plans and managed projects to support educational initiatives.
- Designed and delivered professional development sessions for teachers.
- Coached teachers to enhance instructional practices.
- Facilitated stakeholder engagement activities and managed a small team.

Teacher

San Bernardino City Unified School District

August 2011 – October 2017

- Designed and executed targeted lesson plans, ensuring alignment with state standards and optimizing student learning outcomes.
- Utilized data-driven assessments to tailor instruction and drive academic progress among diverse student populations.
- Implemented effective classroom management strategies to cultivate a positive and structured learning environment.
- Fostered collaboration with fellow educators to develop interdisciplinary projects, integrating technology for enhanced student engagement and achievement.

Education:

- **Master of Arts – Education**
Claremont Graduate University
January 2011 – August 2013
- **Bachelor of Arts – African American Studies**
University of California, Riverside
September 2005 – August 2010

Certificates and Credentials:

- Administrative Services Credential
- Single Subject Teaching Credential - English

Skills:

- Grant Writing and Management
 - Budget Development and Monitoring
 - Data Collection and Analysis
 - Stakeholder Engagement
 - Program Compliance and Reporting
 - Professional Development Delivery
 - Team Leadership and Management
 - Strategic Planning and Implementation
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