



April 8, 2024

To Whom It May Concern:

I have served as an administrator and teacher of regular education and special education students at the elementary and secondary levels for the past forty years. During that time, I have had the pleasure of working with talented professionals at every level. Alycandria Johnson is a talented professional who quickly became an integral member of the site and district community. Mrs. Johnson has a reputation of establishing strong and positive relationships with staff, students and their parents.

Alycandria has served as a Science teacher grade 8, Science Department Chair and Induction Mentor since August 2006.. Her extensive knowledge of instruction, instructional practices, lesson planning, relationship building was immediately apparent. With her positive personality traits she seamlessly integrated herself into all classes and the school community. Alycandria effortlessly performed all teaching responsibilities. As an ELA Coach and Intervention Strategist, I frequently observed Mrs. Johnson in class. I was impressed with her skill in the subject areas and her compassion and commitment to her students.

Alycandria is skilled in facilitating social emotional learning activities, managing student behavior, creating behavior support treatment plans, analyzing and interpreting data through formats such as the PBIS rewards system and Synergy, facilitating training for staff and parents, and organizing and leading events.

Mrs. Johnson is knowledgeable in Positive Behavior Intervention Support (PBIS) and Restorative Justice, evidence-based practices for individual and group behavioral intervention strategies.

Since the beginning of her professional experience, Alycandria has utilized her teaching abilities to improve and expand the skills and behaviors of students. Mrs. Johnson is eager, enthusiastic, competent and passionate about her craft. These qualities are demonstrated on a daily basis.

I recommend that Alycandria Johnson be considered as a candidate for the CBC Scholarship as she attends Abilene Christian University. She will not disappoint as her mission is academic and social emotional excellence for “all students”.

Respectfully,

Robbin Santiago

Rialto Middle School
Literacy/Intervention Strategist
ELA/HSS Department Chair
6-8 ELA Middle School Coach