

**UNIONDALE UNION FREE SCHOOL DISTRICT**  
**933 GOODRICH STREET, UNIONDALE, NEW YORK 11553-2499**  
**Website: <http://district.uniondaleschools.org>**

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SANDRA EDWARDS  
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**MONIQUE DARRISAW-AKIL, Ed.D.**

**Superintendent of Schools**  
516-560-8824 FAX 516-414-5675  
E-MAIL: MAKIL@uniondaleschools.org



**ADMINISTRATION**

RHONDA A. TAYLOR  
Assistant Superintendent for Curriculum and Instruction  
516-560-8825 FAX 516-560-8917

ROBERT RODRIGUEZ  
Assistant Superintendent for Human Resources  
516-560-8822 FAX 516-560-8927

MATTHEW RITTER  
Assistant Superintendent for Data, Planning,  
Assessment and Accountability  
516-414-5635

MARY MARTINEZ-LAGNADO, Ed.D.  
Assistant Superintendent for Business Affairs  
516-560-8801 FAX 516-918-1071

October 20, 2025

NABSE Scholarship Recommendation

**Subject: Letter of Recommendation for Tamesha Webb**

Dear Scholarship Committee,

It is with immense enthusiasm and without reservation that I recommend Tamesha Webb for the NABSE scholarship. Ms. Webb is an outstanding educational leader who is rooted and grounded in her community and she has spent her career working to improve outcomes for Black children and students of color. I have had the privilege of supervising Ms. Tamesha Webb during her tenure as a Harvard doctoral resident assigned to our district over the past four months. During this time, she has demonstrated the capacity to lead effectively at a systems level and coach principals and school leaders on effective instruction.

Ms. Tamesha Webb quickly established herself not merely as an observer but as a driving force behind our strategic instructional initiatives. She successfully facilitated several critical activities, including high-impact leadership retreats and professional development sessions focused on improving teacher practice and developing a culture of coaching in our system. Her work coaching new leaders and facilitating classroom visits underscored her commitment to continuous learning and capacity building across all levels of our system. She rapidly earned credibility among teachers and leaders, a difficult feat for a resident, proving her skill in stakeholder engagement and building trust.

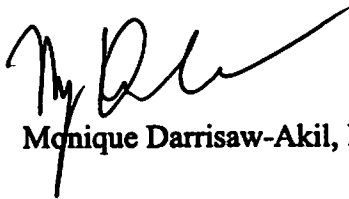
Her most significant contribution has been her leadership of our High School Redesign Project, directly aligned with implementing the New York State Department of Education *Portrait of a*

*Graduate.* This work requires both strategic vision, instructional knowledge and the ability to empower others to implement the vision. Ms. Webb meets regularly with teachers and school leaders to gather necessary input, and she translates this feedback into concrete strategies for implementing Performance Based Assessments (PBAs). Her ability to facilitate meetings, build trust and incorporate stakeholder feedback is truly exceptional.

Beyond her projects, she has provided consistent, invaluable support to myself and our assistant superintendents in driving instructional change. She consistently adds value to every endeavor, whether by visiting classrooms, participating in student focus groups, or helping to craft communications around our institutional goals. In every interaction, she has demonstrated an unwavering commitment to moving our instructional program forward, and to closing access and performance gaps for our learners.

Ms. Webb is truly worthy of this scholarship award so that she can continue her doctoral studies at Harvard University. She is a capable leader who thinks systemically, communicates effectively and acts with conviction. I have no doubt that she will continue to have a transformative impact on all of the lives she will touch. I highly endorse her for this award without any reservations.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Darrisaw-Akil', written in a cursive style.

Monique Darrisaw-Akil, Ed.D.

Superintendent of Schools