



W.A. CARTER HIGH SCHOOL

Rialto Unified School District

2630 North Linden Avenue
Rialto, CA 92377
Phone: 909-854-4100
chs-rialto-ca.schoolloop.com
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March 15, 2024

Recommendation: Alycandria Johnson

ADMINISTRATION

Robin S. McMillon Ed.D.
Principal

Dawn Bowman Ed.D.
Assistant Principal

Alejandro Olmos
Assistant Principal

Kimberly Rosas
Assistant Principal

Christina Lucero
Program Specialist

Joseph Paluba
Athletic Director

Joshua Augustus
Activities Director

It is with great pleasure that I write this letter of recommendation for Mrs. Alycandria Johnson. For three consecutive academic school years (2018-2019, 2019-2020, and 2020-2021), I had the opportunity to collaborate with Mrs. Johnson as her site Principal at Rialto Middle School. As an instructional leader, I found Mrs. Johnson to be knowledgeable and dedicated to the academic achievement and direct success of all students enrolled in the Rialto Unified School District.

I have encouraged Mrs. Johnson to pursue this opportunity because of her talents and exceptional leadership potential. As a 7th/8th grade Science and AVID Elective teacher at Rialto Middle School, she was highly regarded by district-level administration, her site and district peers, and the parents and students she supported daily. As an instructional leader at Rialto Middle School, Mrs. Johnson has engaged in various site and district leadership roles, including Science Department Chair, PBIS Team Member, Innovate Ed Instructional Team Member, PAR Support Provider, and School Site Council Member. As a member of the PBIS Team, Mrs. Johnson assisted her team with re-evaluating discipline procedures and expectations for all students on campus. As a member of the PBIS team, Mrs. Johnson established a tiered intervention system for various at-risk students on campus. During this process, Mrs. Johnson established a supportive network for not only the students but also their teachers and parents.

As an instructional leader, Mrs. Johnson has taken on various roles that are quintessential to the effective operation of the middle school site. Mrs. Johnson is extremely knowledgeable of current educational research with an emphasis on multicultural perspectives, the inclusion of SPED students, thematic teaching, reading intervention support, and differentiated instruction for both EL and GATE students. No matter the task, Mrs. Johnson demonstrates the rare ability to get the best results from her peers and from other colleagues on campus. During the 2018-2019 school year, Mrs. Johnson continued using her supportive demeanor to guide and support novice and experienced teachers through their Common Core implementation.

Within her current position as an Induction Mentor, Mrs. Johnson works vigorously every day to guarantee she supports the needs of the staff members, completing the



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requirements for their teaching credentials. As such, Mrs. Johnson uses her knowledge and expertise to cultivate learning environments conducive to supporting the "whole child." Moreover, Mrs. Johnson understands the nexus between family, school, and community. Mrs. Johnson's interpersonal and communication skills are exceptional and allow her to develop productive working relationships with her immediate supervisor, colleagues, and customers of RUSD. Most importantly, Mrs. Johnson is committed to everything she does, from family to career. I feel that Mrs. Johnson's professionalism and dedication as an educator will enable her to continue to succeed with any endeavor she pursues, including higher education. Mrs. Johnson is a valuable asset to any organization, and her years of service to Rialto Unified School District exemplify her abilities. Should you have any questions regarding Mrs. Johnson, please contact me anytime.

Sincerely,

Robin S. McMillon, Ed.D.