



October 15, 2025

Dear NABSE Doctoral Scholarship Official:

It is with unwavering confidence and profound enthusiasm that I recommend Ms. Shanitra Deas for the NABSE Doctoral Scholarship. Having been an active member of the National Alliance of Black School Educators for many years, I am pleased to know that the organization continues to support students whose work and efforts align with the mission of NABSE. I strongly believe that Shanitra Deas is that person. She is currently a doctoral student at Voorhees University, and she exemplifies what it means to be a scholar of academic excellence, a dynamic educational leader, and an advocate for advancing equity in the field of education.

Ms. Deas distinguished herself as an administrator in the Charleston County School District and the Richland School District here in South Carolina. In her role as principal and assistant principal, she developed and implemented cutting-edge curricula, fostered an inclusive culture of literacy and equity, and guided teachers and staff in innovative professional development. She holds two master's degrees in education and a bachelor's degree in English. Additionally, she is a National Board Certified Teacher.

Shanitra has been a presenter at various conferences and meetings, and she has served on a variety of community boards and committees. Her ability to transfer her experience, knowledge, and creativity into the classroom setting of her doctoral program is only matched by her commitment to achieving her professional goal of earning the doctorate. In my opinion, she is the ideal candidate to receive the NABSE Doctoral Scholarship. Thus, it is without hesitation that I offer my strongest recommendation for Shanitra Deas to receive this scholarship. If additional support for her candidacy is needed, feel free to contact me at [wfevans@voorhees.edu](mailto:wfevans@voorhees.edu) or at 803.780.1175.

Sincerely,

A handwritten signature in dark ink that reads 'W. Franklin Evans'.

W. Franklin Evans, Ph.D.

Director of Graduate Education Programs