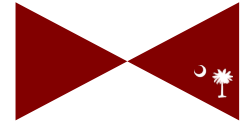


# Dr. Reggie Wicker



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## Education

Ed.D | Ed. Admin. & Leadership  
Walden University  
2020

M.Ed. | Education Administration  
University of Scranton  
2007

B.S. | Elementary Education  
Newberry College  
2004

## South Carolina Public School Experience

### Director of Human Resources

School District 5 of Lexington and Richland Counties  
2021-Present

- ✦ Advises the Chief of Human Resources on a variety of employment topics/concerns;
- ✦ Works with principals and directors on a variety of personnel related matters;
- ✦ Supervises the hiring process for district employees while ensuring compliance with state and federal laws, contractual provisions, and best practices.

### Coordinator of Special Projects

Richland School District One  
2019-2021

- ✦ Served as the point of contact and liaison between Richland One and international teachers, alternative preparation program educators, local colleges and universities.

### Director of Elementary Education

School District of Union County  
2018-2019

- ✦ Managed 3 departmental directors, 2 instructional coaches and an administrative assistant as lead instructional coach;
- ✦ Implemented district-wide academic programs and Instructional Framework at the K-5 level, an instructional needs assessment, and an ELA Research School in Union county;
- ✦ Worked with the Superintendent on long-term strategic planning, policy and community development, & his cabinet.

### Principal

Newberry Elementary School, Newberry County Schools  
2011-2018

- ✦ Served as principal in an elementary school of 500+ students with 25% annual population growth in Newberry, SC;
- ✦ Managed 65+ staff and teachers and modernized the school with 21<sup>st</sup> century initiatives aimed at critical thinking;
- ✦ Engaged the local town and established town-and-gown relations with original partnerships, events, and fundraisers;
- ✦ Partnered with local and regional colleges to launch a Chinese and Spanish academy;
- ✦ Implemented a school lunch program, talent coaching program, and both Chinese and Spanish academies.

### Assistant Administrator

Newberry Elementary School, Newberry County Schools  
2007-2011

- ✦ Served as the Parenting Coordinator to Newberry Elementary with a 50% increase in parent involvement;
- ✦ Implemented FAST (Families and Schools Together), in partnership with the Newberry County Literacy Council: 1,015+ families served
- ✦ Designed Pencils & Pizza, a parent/student working meal focused on testing as it relates to parenting and PASS;
- ✦ Hosted the annual new year forum, an assembly of teachers, administrators, and parents with a resulting 50% increase in parent involvement.

### 4<sup>th</sup> Grade Teacher

Newberry Elementary School, Newberry County Schools  
2004-2007

- ✦ Achieved a 100% pass rate on the SC ELA PASS test in a class of 24 students;
- ✦ Served as 4<sup>th</sup> grade department chair to 3 teachers and 75 students;
- ✦ Earned the Newberry Elementary School Teacher of the Year award in 2008-09 for 2007-08.

# South Carolina Higher Education Experience



Call Me MISTER Program Consultant

Columbia College, Columbia, SC  
2020-2022

- Planning, reviewing, and implementing the Call Me MISTER site at Columbia College
- Creating an action plan for recruiting young men of diverse backgrounds to become teachers;
- All marketing, collateral, or digital products as needed for recruitment.

Call Me MISTER Campus Director

Newberry College, Newberry, SC  
2010-2012

- Implemented the inaugural Call Me MISTER cohort in partnership with the Teacher Education Department Chair,
- Oversaw recruitment efforts to increase the number of elementary school teachers with diverse backgrounds.

Adjunct Professor

Newberry College, Newberry, SC  
2010-2012

- Created an approved course syllabus and associated assessments;
- Taught two sections of the Foundations of Teaching and Learning course required in educator preparation programs in South Carolina;
- Planned lectures aimed at teaching college students Classroom Management.

18%



Educator Experience

82%



Administrator Experience

24%



Higher Education Experience

## Professional Organizations

South Carolina Assoc. of School Administrators  
American Assoc. of School Personnel Administrators  
South Carolina Association for Supervision and Curriculum Development Board of Directors  
South Carolina State Department of Education  
Professional Review Committee Member  
South Carolina Alliance of Black School Educators  
(President-Elect / Conference Chair)  
Benedict College Teacher Education Advisory Council  
Newberry County Family Literacy Council (Former Chair)  
Newberry County First Steps Board Member  
Newberry County Literacy Council Board of Trustees  
Newberry County Memorial Hospital Board of Trustees  
School District of Newberry County Recruitment Team  
School District of Newberry County Multi-Cultural Diversity Committee  
Newberry County Reading Council

## Completed Training & PD

School Leadership Executive Institute  
South Carolina Principals' Induction Program  
South Carolina Assistant Principals Program for Leadership Excellence  
Inspire and Engage (21<sup>st</sup> Century Global Learning Skills and Teaching Strategies)  
Working on the Work: An Action Plan for Teachers, Principals and Superintendents  
Thinking Map Trainer  
Write from the Beginning Trainer  
Measures of Academic Progress (MAP)  
Differentiated Instruction Training  
Raising the Bar Training  
The Break Through Coach Training  
PADEPP (Program for Assisting, Developing, and Evaluating Principal Performance) Trained  
Cognitive Coaching

## CEO & Consulting Experience

As of 2020, I now offer trainings and professional development as part of Equity Education Associates, a consulting group dedicated "to serve, inspire, collaborate with, and empower professionals in diverse learning environments to design equitable classrooms that delivery high impact learning experiences."

